

SAFETY LEADERSHIP
12 Key Steps

YOUNG PROFESSIONALS
Join Your Peers Today

ERGONOMICS
How to Eliminate Pain

HONOR CHAPTER
WSC Wins National Awards

WISCONSIN

SAFETY VOICE

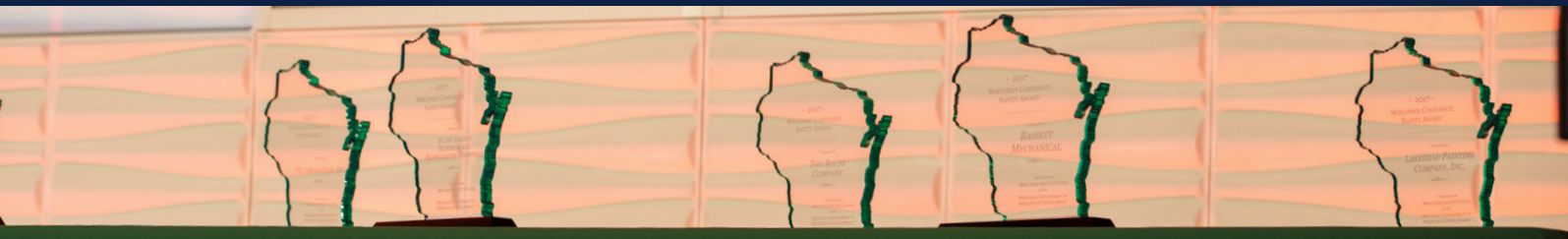
Winter 2019 Issue 7

The “Why” Behind OSHA Inspections



25th Annual
WISCONSIN
CORPORATE SAFETY *Awards*

Applications accepted through February 5



Celebrating our 25th year, this awards program honors businesses for exemplary safety records and excellence in safety & health management.

WHY APPLY?

- Winning a corporate safety award is an excellent **recognition tool** and provides opportunities for **new business** thanks to the prestige and exposure.
- Leading companies like yours deserve the opportunity to be recognized as a **leader in workplace safety efforts**.
- Exclusivity – winning this award places you in an **elite group** of fewer than 200 Wisconsin companies who have won in the past 24 years
- Nominees and winners alike have received **substantial and deserved recognition in the media** locally, statewide and beyond.
- This awards program highlights **significant accomplishments and industry firsts** of those companies leading the way for future generations.
- The application process allows you to **fully assess your organization** – helping you evaluate your safety program's strengths and improve upon weaknesses.

The CSA selection process involves two phases:

- Phase I involves statistical data relating to a company's incidence rates for the past three years, with an emphasis on current full year's calendar data, is reviewed and a core group of finalists is selected.
- In Phase II the finalists will be notified by February 11 and asked to answer a series of subjective questions pertaining to workplace health and safety issues.

Questions? Contact Barb Deans, WSC Associate Director,
at bdeans@wisafetycouncil.org or 608.258.3400.

The Awards Program is sponsored by:



Now easier than ever, the streamlined application process can be fully completed online at www.wmc.org/corporatesafetyaward

WISCONSIN

SAFETY VOICE

Winter 2019 Issue 7



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Making Safety a Core Value

By Janet Metzger
Wisconsin Safety Council Executive Director

We hear it all the time. "Safety is our number one priority." Whether it is at a conference, on the shop floor or anywhere else, this is a very common phrase that our members and Wisconsin companies use. And I agree that it should be prioritized above all else.

However, just like we all commit to eating healthier and exercising more in the New Year, I have another resolution for you to make. Don't just say that safety is a priority. It sounds good, but from year to year, companies go in different directions. Innovations change the way we do business. And with all of that, priorities change.

That is why, in 2019, I am asking you to make safety a core value. Admittedly, I am stealing this phrasing from a friend of mine, but that does not make it any less true. As our priorities change year to year, our values are constant (read more on page 6).

Luckily, we have the best members in the world, and I can tell that safety is truly a core value for all of them. The proof is in the pudding. Last year, we had record attendance at our Annual Conference, which offers multiple days of safety training and products. Additionally, we had nearly 1,000 people go through our public training classes, and more than 500 benefited from private, customized training.

These are all more than Wisconsin Safety Council has done in the past, and it is just the start. Our members care about keeping their employees safe each and every day



– and we are proud to be chosen as their go-to source for safety training!

So, as you prepare for the New Year, ask yourself about how your team – from your interns to your CEO – thinks about safety. Is it the driving factor in every decision they make? At Wisconsin Safety Council, we know it should be.

The work can never stop, though. If you need help preparing for the year and creating the best safety culture you can, please reach out to our team at 608.258.3400. Whether it is through a safety audit of your facility to see where improvements can be made or a customized private training course for new and current employees, we are at the ready.

It is a new year and we may be making changes to what we do personally or professionally, but our core values are still the same. For me, safety will always top the list. Does it for you? ■

WISCONSIN SAFETY VOICE

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Wisconsin Safety Voice is published quarterly by Wisconsin Safety Council. WSC is Wisconsin's leading provider of safety training and products in the state, serving members of all sizes and every sector of the economy. WSC is a program of Wisconsin Manufacturers & Commerce.

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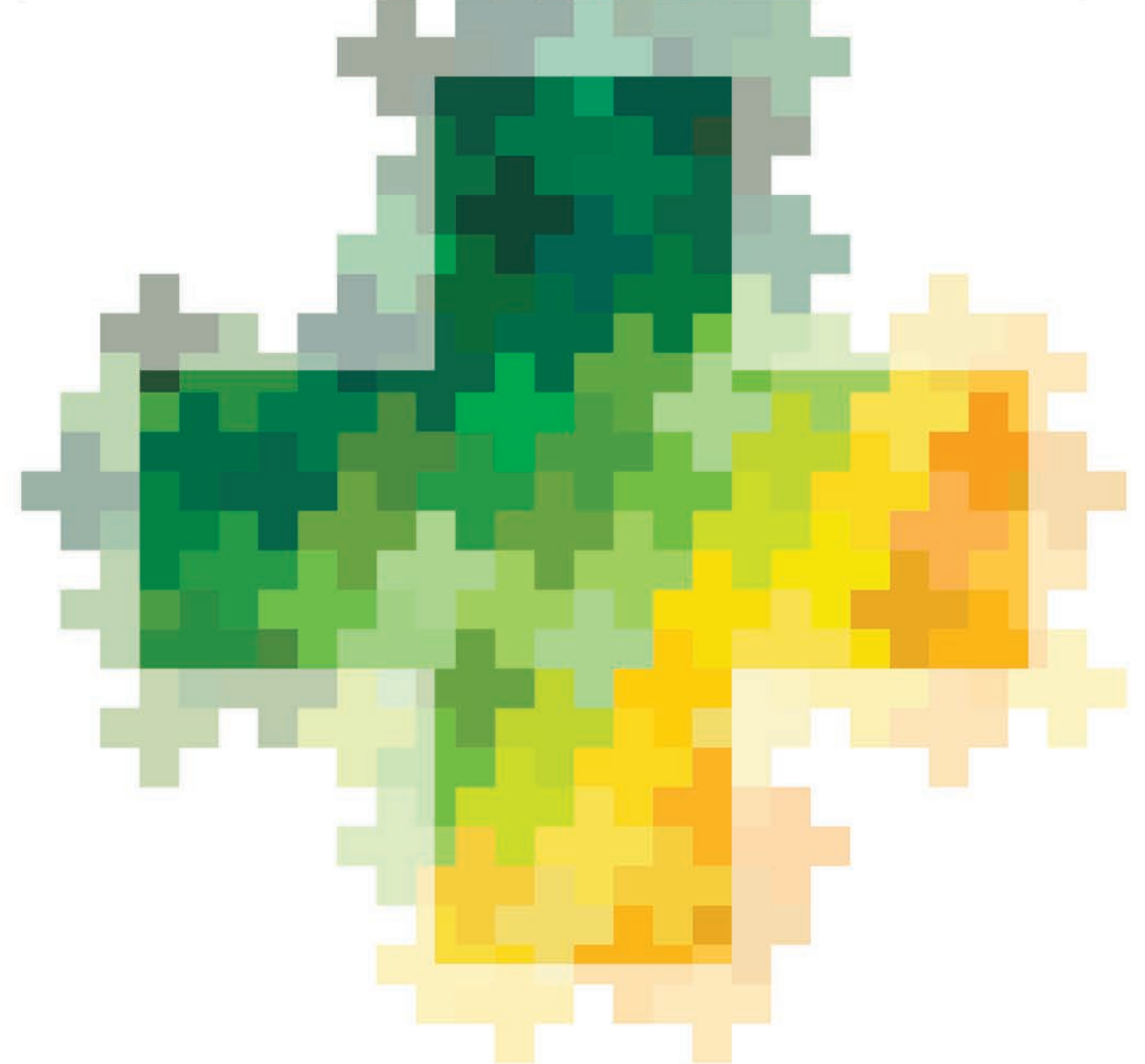


Wisconsin Safety Council



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2019 Wisconsin Safety Council Annual Conference

April 14-17, 2019
Kalahari Resort & Conference Center

Featured Keynotes:

Ryan Hunter-Reay
IndyCar Driver



Richard Hawk
Professional Speaker,
Make Safety Fun



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12 Key Steps to Leading People Safely

By Brian L. Fielkow
CEO, Jetco Delivery
2018 National Safety Council Distinguished Service to Safety Award Recipient

I speak to thousands of company executives and safety professionals about safety leadership, and this is the comment I frequently hear: “I get it, but my CEO does not.”

I believe most CEOs understand the importance of safety, but the multitude of demands they face may force safety to the back burner. CEOs leading high-consequence businesses must never allow this to happen.

There is no “secret ingredient” for successful safety leadership. The skills required are the same needed for top-notch organizational and operational leadership: attention to detail, focused execution, standardized and disciplined processes, an understanding of roles, meaningful metrics, personal accountability and alignment around the group mission and vision.

Your role must be to lead consistently with safety in mind; you will be tested repeatedly on your commitment to safety as a core value.

12 Focal Points for Safety Leaders

1. This is not a grassroots affair.

A culture of positive safety must be leadership-driven but employee-owned. Waiting for a healthy safety culture to “bubble up” will not work. Safety starts with you, and you cannot delegate it.

2. A great safety culture is a journey, not a destination. You will never achieve total safety.



The benefit to the organization is achieved in the journey itself. Along the way, continually challenge “status quo” thinking and learn from incidents and close calls.

3. Safety is not a priority; it is a non-negotiable core value.

Priorities change, values do not. Nothing can compete for safety. We’ve all heard: “You can’t be safe and productive at the same time, so what do you want? To get the job done or for us to be safe?” This is a false premise. If you want to have a messed-up operation, just experience unplanned down time, litigation and poor employee morale resulting from a bad injury.

4. Zero is the only acceptable goal. 99.9 percent is a pretty good

performance standard in most business arenas, but not when it comes to safety. If you accept one preventable accident, you might as well accept 100. Zero is a mindset. You may never achieve it, but without a mindset of zero, you may never achieve excellence.

5. No big-capital expenditures are needed. You set an example by thinking and acting in a new way. As an executive, you cast an enormous shadow. Your team will follow your actions, not your words. Employees can easily distinguish lip service from a passionate commitment to safety.

6. Just because you are compliant does not mean you are safe. Regulations, rules and laws are



the baseline. Great safety requires commitment to exceed the minimum criteria established by law or regulation.

7. Leaders should focus on execution, pay attention to detail and not overcomplicate. Execute the basics, and the battle is nearly won. Be sure to have fun with safety. Employees respond well to incentives, recognition and healthy competition. Take your front lines with you!

8. Focus on at-risk behaviors, not conditions. Addressing behavior, not exclusively deficiencies in equipment or conditions, can prevent the majority of casualties.

9. Safety success in the past doesn’t guarantee safety success in the future. There must be a leadership obsession with continuous improvement or the organization risks stagnation. Please remember that good can be bad. When things are going well, we may let our guard down. That is when complacency creeps in.

10. Standard Operating Procedures must be meaningful, understandable and followed. The

average American reads at a fifth- or sixth-grade level, yet our SOPs may be written at a high school or collegiate level. Employees cannot be held accountable for failing to follow SOPs they do not understand.

11. Make safety personal. Create compelling, emotional reasons for your team to own safety. Speaking only in terms of numbers does not work. Make it real by focusing on the people involved in accidents and their families and how they are impacted.

12. Your organization has a role, usually a huge role, when something goes wrong. Your company can cause safety failures. Some examples include employees developing workarounds instead of following procedure, the organization not learning from prior events, management not knowing what is driving safety performance and the organization using incorrect metrics to gauge safety. Many companies are excellent at pointing fingers and assessing blame – usually targeting the person at the point where the problem occurred. They fire or discipline the offender,

then move on without determining root causes and how to prevent the problem in the future.

No matter what we say or do to align our company with the understanding that safety is a core, non-negotiable value, front line employees must be committed. If employees fail to adopt safety as an ongoing commitment, it won’t take long for the holes in the armor to show up. People who cannot lead or operate safely and who do not buy into your vision must go.

However, if everyone gets behind the mission, you are well on your way to establishing a safety culture that will contribute to bottom-line success.

Safety excellence begins and ends with your leadership. Safety success depends on your ability to stand above the crowd and lead with conviction. Stay the course. Eliminate the noise, and don’t accept defeat. ■

This column first appeared at [nsc.org](https://www.nsc.org).



The “Why” Behind OSHA Inspections

By Chevon Cook
WSC Safety Manager

As I come upon the end of my first year at Wisconsin Safety Council (WSC), I’ve spent a lot of time thinking about the different subjects students have brought up in various classes. One of the many topics discussed has been around Occupational Safety and Health Administration (OSHA) inspections. As students would share their different experiences with past inspections, a common thought was brought up in each discussion: what are the chances that OSHA will come visit my place of employment? How does OSHA decide whom they plan to visit? Is this something my employer really needs to plan and prepare for?

These are all great questions worth looking into.

Why does OSHA conduct safety and health inspections?

The primary goal behind OSHA safety and health (S&H) inspections is twofold: one, to assure compliance with OSHA requirements; and two, to help employers and workers reduce on-the-job hazards and prevent injuries, illnesses and deaths in the workplace.¹ A study conducted by Haviland et al.² suggests these inspections positively impact not only the future frequency of injuries related to a cited standard during the inspection, but also the frequency of injuries not related to a cited standard. In fact, organizations may see up to a 20 percent decrease in injuries related to OSHA standards over a two-year period following an OSHA inspection that resulted in citations being issued².

While these numbers look promising, OSHA has had some struggles with accomplishing these goals. On average, OSHA has the capacity to inspect each workplace subject to federal OSHA compliance once every 144 years; state-enforced OSHA plants, once every 55 years.³ The federal agency often has to find ways to overcome policies that try to exempt many employers from having to be inspected and/or receive citations during an inspection, coupled with the struggles of having a limited amount

of compliance officers (also referred to as inspectors). In order to navigate through these challenges, OSHA has developed a structured format which allows them to strategically select the employers inspected each fiscal year.

What types of on-site inspections can OSHA conduct?

There are two types of inspections OSHA can conduct. Unprogrammed inspections take place usually due to an event triggering the need for the inspection. Events can include severe injuries/fatalities, employee complaints, referrals, imminent danger situations and follow-up inspections. When looking at OSHA's inspection priorities (OSHA, 2016), all except the follow-up inspections take precedent over those inspections falling under the “programmed” type. Programmed inspections include the different kinds of enforcement programs OSHA has in place. These programmed inspections help OSHA to focus resources towards high-hazard industries and operations in a strategic manner.

While employers will find difficulty in anticipating whether they will be involved in an unprogrammed inspection, they can utilize resources from OSHA's website to see if they have a chance to qualify for a programmed inspection.

What are the different OSHA enforcement programs?

OSHA uses their National Emphasis Programs (NEPs), Regional/Local Emphasis Programs (REPs/LEPs) and Site-Specific Targeting Programs (SSTPs) to target high-risk hazards and industries. NEPs are considered as temporary programs focusing on specific hazards and/or high-hazard industries,



although some NEPs – such as Lead and Hexavalent Chromium – have been in place for several years. LEPs are enforcement strategies that can either be implemented by a single area office, all area offices within a state, or they can be bumped up to the regional level and turned into a REP that becomes implemented with all area offices within that region.

SSTPs take a different approach in that they utilize injury and illness information collected from employers to determine those which will be inspected. The current SSTP in place – known as the SST-16 plan – has widened the scope of data received by requiring establishments which fall under the requirements set by the Recordkeeping standard to submit their injury and illness data to OSHA. With some exceptions, this includes most non-construction workplaces that have 20 or more employees.

The biggest factor to keep in mind with the current SST-16 plan is that an establishment can still end up on the

SST inspection list even if they submit low-rate incident information. The SST-16 plan includes a sample of low-rate establishments and establishments which failed to submit their incident information to OSHA to be included on an area office's inspection list.

This is all great information! What should my organization do now?

It all comes down to the health of an organization's safety management system (SMS). Employers need to take a look at all aspects of their system to determine where their gaps lie. From here, actions can be developed to address these gaps and get your safety program to the level it needs to be in order to adequately protect your employees from the hazards they face while performing their job duties. An SMS that follows a continuous improvement model will lead organizations to a positive safety climate for their employees, which is the ultimate goal OSHA wants organizations to achieve.

WSC is well-known for their safety training services. Our staff has the ability to provide other safety services as well. Our team has the knowledge and experience needed to help organizations assess the health of their SMS, address gaps found in their safety program and help organizations prepare for a possible visit from OSHA. Feel free to contact us with any questions you may have. Our goal is the same as yours: to help provide your employees with a safe working environment that gets them home the same way they arrive each day! ■

Contact Chevon at ccook@wisafetycouncil.org or by calling 608.258.3400.

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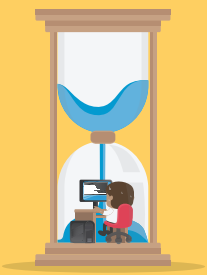
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The Cost of Workplace Injuries

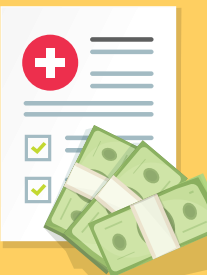
The true cost to the nation, employers and individuals of work-related deaths and injuries is much greater than the cost of workers' compensation insurance alone. The figures below show National Safety Council estimates of the total economic costs of work-related deaths and injuries.



\$151.1 billion



\$49.5 billion
Wages and Productivity Lost



\$33.8 billion
Medical Expenses



\$48.3 billion
Administrative Expenses



\$19.5 billion
Other Costs

104,000,000 Days Lost Due to Injuries



70,000,000
Due to injuries sustained that year

34,000,000
Due to injuries sustained in a prior year



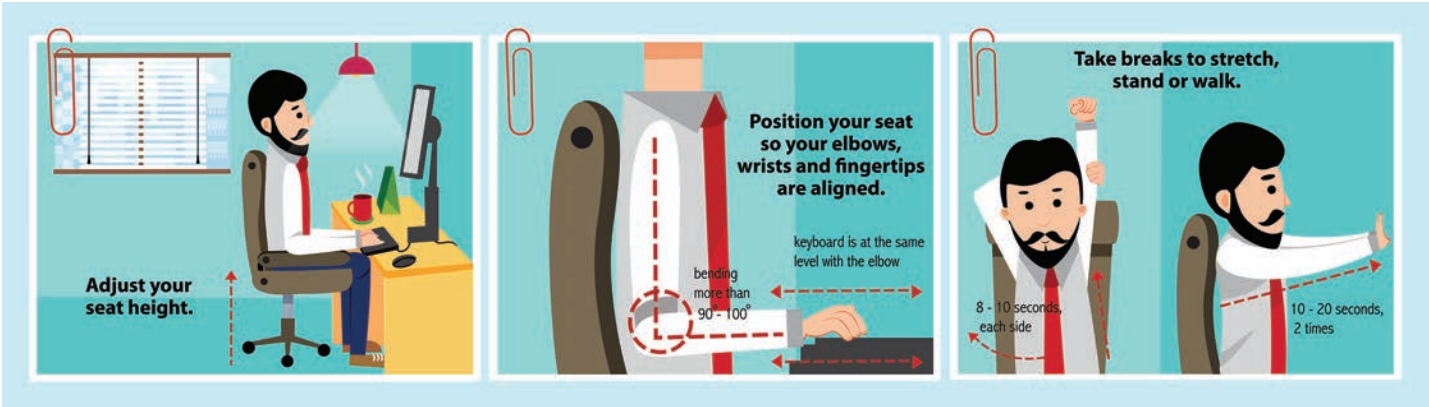
A Pain in the Neck...or Back or Wrist

By Kady Olson
WSC Senior Safety Manager

Despite not having their own OSHA standard, ergonomic hazards have garnered attention from employers all over the country. Perhaps this is because ergonomic hazards such as repetitive motion and overexertion are the number one cause of injuries in the workplace with over 300,400 injuries per year¹. Maybe it is because the average workers' com-

pensation claim for a musculoskeletal disorder (MSD) caused by ergonomic hazards averages \$30,000¹. Either way, employers are realizing the potential impact of poor ergonomics in their workplaces on both employee morale and the bottom line. There is a huge financial benefit to reducing ergonomic risks in the workplace, but where do you start?

Although it has been in the works for several years, there still is no OSHA standard on controlling ergonomic hazards in the workplace like many of the other key players in workplace injuries like electrical hazards or machine guarding. In the absence of an official standard, OSHA created the National Advisory Committee on Ergonomics which has taken best practices from



several different industries and created guidelines for avoiding ergonomic injuries. This is a great start, but the number of industries serviced by these unofficial recommendations is limited. One particular sector of industry in which more guidance around ergonomics is needed is office work.

Due to advances in technology, many jobs have moved toward of-office-based computer work leaving millions of employees in the United States stuck at a desk all day. Because of this, the number of musculoskeletal disorders associated with computer work has increased¹. Conditions such as carpal tunnel syndrome, thoracic outlet syndrome, trigger finger and epicondylitis are on the rise and this can be attributed to the increased amount of time spent at a computer at work and at home (how many of us actually leave our work at the office?). The consequences of this increased rate of computer-related injuries are higher workers' compensation rates and less productive, pain-stricken employees. The good news is, the process to address ergonomic concerns in the office setting is very similar to the process to mitigate risks in other industries. It just takes some practice.

The first step in addressing the development of MSDs in the office is to understand how the major risk factors for ergonomic injuries present

themselves in this setting. The top three risk factors for ergonomic injuries are repetition, awkward postures and force. At first glance, it may not seem like any of these hazards are present in your office, but on closer inspection you will find all three. Repetitive motion takes the form of repeated contractions of the muscles in the upper extremities to click, scroll and type. Awkward postures can be observed in the placement of your hand on your mouse or your wrist on your keyboard. Finally, force is felt in your lower back every night when you go home after sitting all day long.

After you have identified the risk factors present at your desk, some interventions need to be made to avoid development of a MSD. Your workload may not allow you to reduce repetitive motions by doing less work, but you can reverse some of the damage caused by repetitive motion by taking frequent stretch breaks. One proven way to reduce awkward postures in your wrist associated with mouse or keyboard use is to adjust your chair height. Sitting too low causes your wrists to extend while sitting up too high causes your wrist to flex, both of which puts pressure on the medial nerve in the Carpal Tunnel. Adjust your chair so that your elbow, wrist and finger tips are in line with each other and parallel to your work surface. As

for reducing the force exerted on your back while sitting, nothing beats a nice, supportive chair with adjustable features coupled with frequent standing, or better yet, walking breaks.

You don't have to be a certified ergonomist to reduce the risk of ergonomic injuries in your workplace. You just need to know the risk factors and how they present themselves in the type of work that is performed at your place of business. Not sure where to begin when it comes to recognizing ergonomic hazards? Wisconsin Safety Council can provide customized ergonomic training for you or your safety team members. Learn the tools you need to have in order to create a successful ergonomics program with our *Ergonomics: Managing for Results* class.

Do you have a process that is of particular ergonomic concern? Our safety trainers are also available to perform ergonomic assessments in your facility to help you identify and control ergonomic risks. Investing a little in your ergonomic program can go a long way in reducing injury costs and keeping your employees happy and productive! ■

Contact Kady at kolson@wisafetycouncil.org or 608.258.3400.

References

1. Bureau of Labor Statistics, 2018

Safety Council Growing Young Professionals Group

Building a culture of safety is important at all levels of an organization. From the top executive to the newest entry level employee, safety is something that needs to permeate everything a company does. That type of commitment to safety should begin early in one's career, and that is why Wisconsin Safety Council has developed its Young Professionals group.

From professional development aimed at individuals in the beginning of their careers to increased resources from veteran safety professionals, the Wisconsin Safety Council Young Professionals group is a tremendous opportunity to not only succeed, but to do so safely.

This group will empower young safety professionals to improve safety practices at their organizations and in all aspects of life. Wisconsin Safety Council Young Professionals aim to improve safety through collaboration, innovation and a shared commitment to having every single person go home safe each and every day.

Members of the Wisconsin Safety Council Young Professionals have access to a variety of terrific benefits. In addition to professional development courses that will be aimed directly at young professionals, members also have access to a listerv with veteran safety professionals who can answer questions for individuals new to the industry, a complimentary copy of Wisconsin Safety Voice each quarter and a regular email newsletter with up-to-date safety information, upcoming trainings and need-to-know safety regulations. ■

Individuals who would like to join the Wisconsin Safety Council Young Professionals can contact Stephanie Blumer at sblumer@wisafetycouncil.org or 608.661.6911.



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WISCONSIN SAFETY COUNCIL CERTIFICATE PROGRAMS



Contact WSC for more information at 608.258.3400 or wsc@wisafetycouncil.org.



Inaugural Safety Forum a Hit with Attendees

The inaugural Safety Forum held in Green Bay featured a variety of offerings including safety courses, safety talks from industry experts and an exclusive safety tour of Lambeau Field.

Prior to the Safety Forum, guests had the opportunity to attend a professional development course focused on how to better train their employees on operating a lift truck and meeting OSHA requirements. The Lift Truck Operator, Train-the-Trainer course is regularly offered from the Wisconsin Safety Council.

Richard Hawk, the leading expert on “Making Safety Fun” opened the Safety Forum as this year’s keynote speaker. Hawk comes from an extensive background in the safety and health field with more than 30 years of experience and highlighted how employers and employees can lead the way to an accident-free workplace in a fun and entertaining way at the event. Throughout his presentation he engaged the crowd, conducted exercises and activities to create sustainable behavioral change, proven to reduce accidents.

The presentation served as a reminder that safety should be a core value, no matter what industry you work in. Additionally, Hawk reminded all attendees,

regardless of their designated profession, that we can all work together to be better listeners. By actively listening to employees especially in regards to safety concerns or challenges you can create better practices around safety and have more buy in from employees. Further, listening occurs from the sender and receiver of a message and it shapes our own levels of engagement. By emphasizing the need to be better listeners, each of us has a stake in being an active participant in our own learning.

Three breakout tracks on food, manufacturing and construction industries were also offered to attendees in Green Bay. Ergonomics; food production and its link to safety; and FSMA: Key trends and concerns were included for the sessions related to the food industry. The manufacturing breakout tracks included an emphasis on noise, certifications and innovative ways to make a safety program more lively in the workplace. The final breakout session on construction highlighted core topics on the philosophy of safety education, OSHA inspections and finding ways to improve your company’s safety by helping your employees pay better attention.

OSHA’s session detailed the importance of working to reduce and prevent

workplace related injuries and deaths, and the speaker shared many personal tragedies he encountered because of unsafe practices. While OSHA can often be looked at as “the bad guy” from a safety perspective, local officials are diligently offering their support and advice to employers to ensure that no one experiences a work related injury or death, and for zero to be a number we all strive to achieve.

To close, the forum featured an exclusive breakfast and safety tour of the Green Bay Packers home field, Lambeau Field. Jeff Stauber, Green Bay Packers Emergency Planner/Safety Coordinator led the safety tour of Lambeau and covered the intricacies of the stadium, how safety was designed to be a part of the field and attendees experienced the players’ tunnel, the newly constructed South End, rooftop viewing deck, a game day suite and more. The guided tour allowed participants to see Lambeau through a different lens which might not be viewed as a fan. ■

Stay tuned for details to be released on the 2019 WSC Safety Forum. To find out how you can get involved, please contact WSC staff at 608.258.3400.



WSC Honored with Two National Awards

Wisconsin Safety Council was honored with two national awards for its work in 2018. The organization was presented with the awards at the National Safety Council (NSC) Congress Chapter Meeting Awards Luncheon in Houston, Texas.

Chapters were recognized for making significant contributions to safety, for exemplifying NSC’s statement of leadership, and making its mission and vision a reality.

The Honor Chapter award was given to Wisconsin Safety Council in recognizing their efforts and contributions towards safety. The “Honor Chapter” Award is presented to qualifying NSC chapters that excel in the following categories:

- Diversified Training
- Year-end Fiscal Surplus

- NSC Product Purchases
- Chapter Participation in three of the five NSC focus areas and increased awareness on three of the five NSC National Emphasis priorities.

Additionally, Wisconsin Safety Council received another exemplary chapter award and was recognized as Most Improved in Chapter Workplace Training, this award is presented in Recognition of Exemplary Workplace Training Results.

“These awards are a stepping stone to furthering the safety of Wisconsin citizens and beyond,” said Katie Yeutter, who oversees Wisconsin Safety Council as WMC’s President of Insurance & Safety Services. “Safety should not only be a priority for Wisconsin companies, but a core value that everyone should believe in.”

Founded in 1923, Wisconsin Safety Council is dedicated to saving the lives of workers and ensuring Wisconsin is the safest state in the nation to work, live and play. Wisconsin Safety Council is proud to be a program of Wisconsin Manufacturers & Commerce (WMC).

“We are flattered to have been recognized at a national level for our work to make Wisconsin safer,” added Janet Metzger, Wisconsin Safety Council Executive Director. “I am so proud of our team and their work in 2018 to make our member companies the safest they can be. We cannot wait to continue these efforts in 2019.” ■



Wisconsin Safety Council Associate Director Barb Deans and Safety Manager Chevron Cook celebrating Brittany Degrand completion of her Safety Leadership Certificate in November.



Wisconsin Safety Council Executive Director Janet Metzger with employees at Standard Process in Palmyra, WI honoring them for completing one million work hours without a lost-time injury.



Wisconsin Safety Council staff and Advisory Board members after their Fall 2018 meeting.



Wisconsin Safety Council staff celebrated the holidays and wished all Wisconsinites a happy and safe New Year.



Wisconsin Safety Council Safety Manager Chevron Cook with Timothy Egen celebrating his completion of the Fundamental Safety Certificate in December.



2019 SAFETY TRAINING

The Wisconsin Safety Council, a division of WMC, is Wisconsin's leading provider of safety training and programming. WSC offers training throughout the year at locations across the state or training at your facility.

WISAFETYCOUNCIL.ORG

- JANUARY 21**
Lift Truck Operator, Train-the-Trainer
Schofield

JANUARY 22, 23, 28 & 29
OSHA 30hr General Industry Compliance Course

JANUARY 24-25
Emergency Preparedness Workshop

JANUARY 30 – FEBRUARY 1
First Air/CPR/AED Basic & Instructor Development (IDC) Course

FEBRUARY 4
Hazard Communication and Lab Safety

FEBRUARY 5, 6, 14 & 15
Principles of Occupational Safety & Health

FEBRUARY 8
OSHA Construction Breakfast – Harassment in the Workplace

FEBRUARY 12
RCRA

FEBRUARY 13
DOT 8hr Refresher

FEBRUARY 18-21
OSHA 30hr Construction Compliance Course

FEBRUARY 25
MSHA & DOT Refresher

FEBRUARY 26 – MARCH 1
Safety Training Methods (STM)

MARCH 5, 6, 14 & 15
Principles of Occupational Safety & Health
La Crosse

MARCH 5
OSHA Recordkeeping
- MARCH 6, 7, 12 & 13**
Safety Management Techniques (SMT)

MARCH 14
Confined Space (AM) and/or
Machine Guarding (PM)

MARCH 15
Electrical Safety (AM) and/or
Lockout/Tagout (PM)

MARCH 18
Opioids in the Workplace
Schofield

MARCH 19-21
Supervisor Safety Development Program
Green Bay

MARCH 29
OSHA Construction Breakfast – Most Dangerous Task

APRIL 4
Defensive Driving 4hr Course

APRIL 14-17
Wisconsin Safety Council Annual Conference
Wisconsin Dells

APRIL 15-17
Wisconsin Safety Council Annual Conference
2019 Exhibitors
Wisconsin Dells

JUNE 11-13
First Aid/CPR/AED Basic & Instructor (IDC) Course

JUNE 19
Job Safety Analysis (JSA)

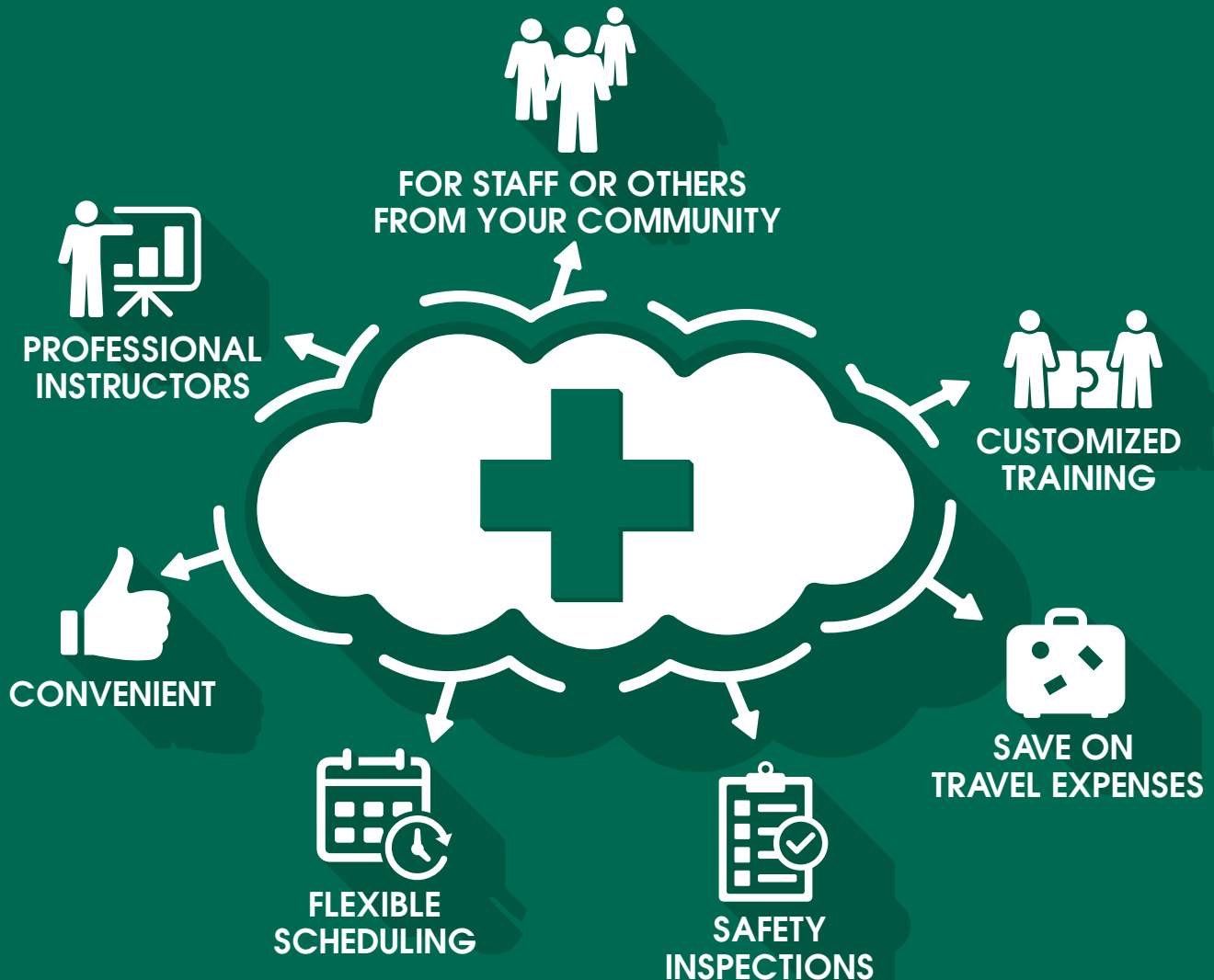
JUNE 20
Incident Investigation

JUNE 25
Team Safety

All training sessions are located at WSC's Madison location unless noted otherwise.
A schedule for July through December will be released later this year. Please contact WSC at 608.258.3400 or wsc@wisafetycouncil.org with any questions regarding training.

PRIVATE CLASSES

Let the Wisconsin Safety Council train
your staff at YOUR location!



Contact WSC for more information on private training
sessions at 608.258.3400 or wsc@wisafetycouncil.org.

