



32nd Annual Wisconsin Workplace Safety Award Program

PHASE II: SUBJECTIVE REPORT

What Makes Your Safety Program Great?

Co-sponsored by:



SUBMISSION DEADLINE: Fri., February 20, 2026, at Noon

Awards presented during the 84th Wisconsin Safety Council's Annual Conference
April 14-15, 2026

SUBJECTIVE REPORT INSTRUCTIONS

Important: Up to Five points of your overall score will be based on following the instructions below.

1. Read all questions before you begin. Questions have changed from previous year.
2. **Include the bold font section heading in front of your answer to each section. Within each section, please show the number and question associated with each answer.**

Example:

D. GOALS AND SUCCESSES

1. Explain your vision to improve your employees' safety and health.
 2. Describe your organization's most significant safety and health accomplishment in 2025.
3. Report is limited to a Company Profile page and a maximum of ten DOUBLE-SPACED, single-sided pages, with a font size no smaller than 10 answering Sections A through D.
(We strongly advise nominees utilize the 10-page maximum to articulate, in depth, your answers to the specific questions.)
4. All questions must be answered. (Questions not answered receive 0 out of the available points.)
 5. Be sure to describe techniques and methods you think are particularly innovative and/or effective. For example, many companies have labor-management safety committees, but what makes yours unique?
 6. Only electronic subjective reports will be accepted. See below for submission information.
 7. Text only: no graphics, pictures, or graphs.

Submission Deadline: Fri., February 20, 2026, at Noon

Workplace Safety Award Contact: Barb Deans, WSC Associate Director, bdeans@wisafetycouncil.org 608.661.6914

View Listing of Previous Workplace Safety Award Winners:

<https://www.wisafetycouncil.org/recognition/workplace-safety-awards/>

REPORT SUBMISSION INFORMATION:

- Submit one (1) electronic copy in PDF format to bdeans@wisafetycouncil.org

For logos & pictures only, upload to google drive

https://drive.google.com/drive/folders/1T97o1NwyR6zxQSafzHqqIOPbxclW3RYG?usp=drive_link

PHASE II: SUBJECTIVE QUESTIONS

ORGANIZATION PROFILE (This is a separate page and does not count toward the 10-page limit.)

Start with your organization **legal name** (as appears on insurance application to workers compensation carrier), contact person/author(s), and contact information. Include a sentence or two on the types of work/service your organization provides, number of employees, and history of your organization. Please write a profile (few paragraphs) stating why your organization deserves to win the Workplace Safety Award. Be sure to include the person's name who wrote the report.

Questions to Consider:

- What puts your safety program far above the others?
 - How does your company's program exceed industry safety standards?
 - What differentiates your safety program from other programs in the state and nation?
 - Highlight how you improved your safety culture last year and how you achieved safety excellence!
 - How are you leveraging technology and AI to improve your safety program.
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- These paragraphs **are NOT included** in the ten-page requirements and are **not judged**.
 - This profile will be used to help judges become familiar with your organization. A version of it may also be used in the Workplace Safety Awards program, speeches, and other promotions.
 - For submissions from multiple divisions/operations of the same organization, each location's submittal shall reflect the unique aspects of that location's safety program. Multiple submittals will be reviewed for duplication and may be disqualified.

A. HEALTH AND SAFETY TRAINING

1. What do you do to assure that the health and safety training you provide is retained and applied?
2. **Describe** any new and/or **unique** health and safety training provided within your organization over the last three years (2023, 2024, and 2025). *Include information on similarities & differences between permanent employee training and contract/temp employee training.*

B. SAFETY AND HEALTH PROGRAM

1. What improvements have you made as a result of an internal inspection, audit, or incident investigation?
2. Provide examples showing how safety and health are included in job and/or production planning. Describe any safety/health program standards, guidelines, models incorporated into your H&S management system.
3. What **unique** challenges have you encountered with your changing workforce? *(ex. Hybrid/remote employees, staffing, cultural barriers, workplace violence, substance abuse, mental health, etc.)*
4. **Define** the primary risks to your employees, and how are those risks mitigated.
5. **Describe** how you integrate ergonomics (strains, sprains, musculoskeletal) into your safety and health programs.

C. PARTICIPATION AND CULTURE

1. Describe **unique** aspects of **management** participation, accountability and responsibility in your organization's safety and health program. *(This could include reaction to increases or decreases in your workforce, acquisitions, or expansions.)*
2. Describe **unique** aspects of your **employee** participation, accountability, responsibility and use of technology in your organization's safety and health program. *(This could include how you react to increases or decreases in your workforce, acquisitions, or expansions.)*
3. How do you help employees to feel their inclusion and empowerment in your safety culture?

D. GOALS AND SUCCESSES

1. Explain your vision to improve your employees' safety and health.
2. Describe your organization's most significant safety and health accomplishment in 2025.