

WISCONSIN  
**SAFETY**  
COUNCIL

**2020 Wisconsin Safety Council  
78th Annual Conference**

April 19-22, 2020  
Kalahari Resort & Conference Center

# Wisconsin Safety Council Annual Conference

APRIL 19-22

**Kalahari Resort**

1305 Kalahari Drive  
Wisconsin Dells, WI 53965  
877.525.2427

APRIL 19-20

**Professional Development Courses**

APRIL 21-22

**Educational Sessions and Expo**

## Table of Contents

2-3	Keynote Speakers, General Information and Special Events
4-5	Professional Development Courses
6-12	Educational Session Descriptions
14-17	Registration Information and Session at a Glance
18	Conference App



**WISCONSIN SAFETY COUNCIL**

A division of Wisconsin Manufacturers & Commerce

Chapter of



## Wisconsin Safety Council

Wisconsin Safety Council (WSC) is the state's leading provider of safety training and products, serving members of all sizes and every sector of the economy. WSC provides public training programs across Wisconsin, as well as private, customized trainings for individual companies. It is also your number one resource for safety products ranging from first aid training materials to emergency defibrillators. WSC is the official state chapter of the National Safety Council.

### For more information:

Wisconsin Safety Council  
501 E. Washington Ave., Madison, WI 53703  
Phone: 608.258.3400  
Email: [wsc@wisafetycouncil.org](mailto:wsc@wisafetycouncil.org)  
Web: [www.wisafetycouncil.org](http://www.wisafetycouncil.org)

**Tuesday, April 21, 2020 | 8:30 – 9:30 a.m.**



## It's Your Ship

**Captain Mike**

**Abrashoff**

*Captain, USS Benfold*

When Mike Abrashoff took command of the USS Benfold, morale was low, turnover was high and the ship's performance ranked near the bottom of the Pacific Fleet. Just twelve months later Benfold was ranked #1 – using the very same crew. The lesson was clear – leadership matters and culture

is everything. This inspiring talk is for every individual and organization looking for practical and usable ways to take organizational performance to new heights. In Mike's case, he realized that before the ship's performance could change, he had to change his leadership style. Mike worked to create a culture of trust and empower his crew to take charge and use ingenuity and initiative to improve every aspect of the way things were done. Top down leadership is dead, so when the crew would present a problem, Mike became famous for responding "What would YOU do? It's YOUR ship!" Mike's presentation leaves audiences with the tools and inspiration to accomplish big goals.

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**Wednesday, April 22, 2020 | 8:15 – 9:15 a.m.**



## Wisconsin's First Comprehensive Safety Report

**Ted Abernathy**

*Managing Partner,  
Economic Leadership*

How does Wisconsin compare to other state's when it comes to safety? What innovative safety programs are Wisconsin companies implementing throughout the state? And how can you use data to improve your safety culture?

Ted Abernathy will detail the state's first ever Safety Report in his remarks at the Wisconsin Safety Council Annual Conference. From statistical analysis to in-depth interviews with your peers, Ted will help you build on your current safety plan to help make Wisconsin the safest place to live, work and play.

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# GENERAL INFORMATION & SPECIAL EVENTS

## Conference Information

Wisconsin Safety Council's Annual Conference is Wisconsin's premier event highlighting health, safety and human resource best practices, challenges and solutions. In its 78th year, the conference provides a unique opportunity for professionals to share resources and experiences with colleagues, and to discuss views and concerns with a wide range of stakeholders. This program is designed by WSC's conference committee members to address today's most significant organizational challenges, and assist individuals in achieving their professional and personal goals.

## Early Bird Registration Special Offer

Register before **March 20** for the Early Bird discount. Payment must be included with online registration to receive this special offer. See registration information on pages 14-15.

### Maximize Your Training Budget!

Register five or more attendees from your company and receive a special group discount of 15% off each registration. Use code "**Group5**" when registering online. If you need help registering your group of 5+, please call us at 608.258.3400.

## Continuing Education Units (CEUs)

WSC offers CEU credits based on program length. You will receive .1 CEU for every hour of class time. Questions or concerns should be directed to your professional licensing board or organization.

## Meet the 200+ Exhibitors

**Tuesday, April 21: 9:00 a.m. – 4:00 p.m.**

**Wednesday, April 22: 9:00 a.m. – 1:30 p.m.**

Visit the Expo Hall and learn about the latest products, services and technologies to enhance your performance as a safety professional. Enjoy refreshments in the Expo Hall as you network with colleagues and view the latest products to make you more effective as a safety professional. Everyone has a chance to win some great prizes. Keep checking [wisafetycouncil.org](http://wisafetycouncil.org) for a current list of exhibitors.

## Become a Conference Sponsor

Wisconsin Safety Council's Annual Conference is made possible thanks to generous sponsorships of the event. Whether you are a Deluxe Sponsor at \$250 or an Elite Plus Sponsor at \$5,000, your support is appreciated. PLUS, WSC offers special opportunities to sponsor keynote speakers, breakfast, lunch, lanyards and more.

**Interested in Sponsoring? Contact:**  
Barb Deans, WSC Associate Director  
608.258.3400 or [bdeans@wisafetycouncil.org](mailto:bdeans@wisafetycouncil.org)

## Conference Reception – Everyone's Invited!

**Tuesday, April 21: 5:00 - 7:30 p.m.**

Join us for a night of entertainment! This reception promises to be full of energy, variety and great music, hors d'oeuvres, cash bar and an opportunity to connect with other conference attendees, exhibitors and Wisconsin Safety Council leadership and staff.

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## Lodging

A limited block of rooms has been set aside for conference attendees at the Kalahari Resort. Use this link to reserve your room and receive the special rate starting at \$135 per night single/double occupancy for regular rooms: <https://book.passkey.com/e/49998515>. You must be a registered conference attendee to receive the rates. Reservations must be received by March 19 and the block is for the nights of April 19-22. Reservation requests received after deadline date are subject to hotel availability and rate may not be available. Make your reservations before the rooms sell out.

## Corporate Safety Awards

Wisconsin Safety Council, Wisconsin Department of Workforce Development and M3 Insurance have partnered for the 26th annual Corporate Safety Awards (CSA). The CSA program recognizes Wisconsin's top companies that are dedicated to keeping their employees safe. By creating a culture of safety, CSA achievers prove that putting safety first will not only result in a better work environment and fewer injuries, but it will positively impact the company's bottom line.

**To find out more about the CSA, please contact:**

Barb Deans, WSC Associate Director  
608.258.3400 or [bdeans@wisafetycouncil.org](mailto:bdeans@wisafetycouncil.org)

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# PROFESSIONAL DEVELOPMENT

## MULTIPLE DAYS - BACK BY POPULAR DEMAND!

### (A) ASP Examination Preparation Workshop (3)

**Sunday, April 19: 10:00 a.m. – 4:00 p.m. (Day 1)**

**Monday, April 20: 8:00 a.m. – 4:00 p.m. (Day 2)**

**Tuesday, April 21: 9:45 a.m. – 4:00 p.m. (Day 3) 2.2 CEUs**

**Richard Lindsey, SPAN International Safety Training**

The ASP is the first test required in the two-test process of becoming a Certified Safety Professional® (CSP). The five-hour computer delivered test consists of 200 questions designed to measure the academic knowledge expected of the entry-level safety professional. This workshop will prepare you for the Board of Certified Safety Professionals' Safety Fundamentals Examination, which leads to the ASP designation. You will review more than 500 problems addressing the complete examination blueprint. At the completion of the ASP prep workshop participants will learn to:

- Determine whether you are ready to attend the Safety Fundamental Examination
- Identify areas where additional preparation is needed
- Design an individual study plan that ensures exam success
- Obtain answers to questions about core exam materials
- Become familiar with resources available to prepare for the exam
- Utilize information about certification requirements and scoring procedures in your test preparation
- Review content material utilizing a testing format

The workshop includes a two-volume set of professionally published ASP Exam Study Workbooks, BCSP approved scientific calculator, pencils, notepad, highlighter, and SPAN™ offers the CertBok® online learning management system. The CertBok® includes a targeted database of questions with multiple enhanced learning, exam simulation, and performance tracking capabilities. A six-month ASP CertBok® membership is provided as part of the workshop (\$275 value!).

### (B) OSHA 10hr General Industry (2)

**Monday, April 20: 8:00 a.m. – 4:30 p.m. (Day 1)**

**Tuesday, April 21: 9:30 a.m. – 2:00 p.m. (Day 2) 1.0 CEUs**

**Robert Watry, Safety Director, Weinbrenner Shoe Company, Inc.**

This compliance course is designed to present detailed information about how the provisions of the Occupational Safety and Health Act (OSHAct) may/must be implemented in the workplace, not only to achieve OSHA compliance, but to achieve profitability and survivability in today's cost-conscious environment. We will introduce attendees to the OSHA standards that govern General Industry, explain how to read and use the Code of Federal Regulations (CFRs), and provide an overview of compliance programs and procedures that are required for the workplace. Topics covered are intended for all private sector personnel, and those public sector employers who utilize Federal OSHA standards as directed by state requirements.

\* Indicates Advanced Safety Certificate Course

Experience levels: (1)=Fundamental (2)=Intermediate  
(3)=Advanced

## MONDAY ONLY – APRIL 20

### (C) Job Safety Analysis (2)\*

**8:30 a.m. – 4:00 p.m. .65 CEUs**

**JoAnn Dankert, Senior Safety Consultant/Workplace Training & Consulting, National Safety Council**

JSA is a proven process for identifying and controlling operating hazards and costs. Get a step-by-step overview of the process, and define your role in making it effective. Through lecture, demonstrations, and workshops, you'll learn how to develop and manage a JSA program in your workplace. You'll also learn how to enlist participation from line employees, supervisors, and upper management. This program teaches employees the fundamentals of job safety analysis and shares with managers the motivational aspects of managing a job safety analysis program. Both managers and employees benefit from job safety analysis training. The JSA process will make a safer workplace which means improved production and higher profits for your organization.

### (D) Incident Investigation (2)\*

**8:30 a.m. – 4:00 p.m. .65 CEUs**

**Laura Waide, Sr. Safety Manager, Wisconsin Safety Council**

This seminar will help you determine the factors that cause preventable incidents and recommend effective, corrective actions. You'll learn techniques for gathering incident data, interviewing witnesses and outlining investigative procedures step-by-step. To have an effective safety program you must identify and control hazards, and investigate accidents to determine the causes in order to prevent recurrence.

### (E) Safety Inspections (2)\*

**8:30 a.m. – 4:00 p.m. .65 CEUs**

**Marie Hull, Safety Manager, Wisconsin Safety Council**

How do you know whether your safety program or intervention is making an impact? The answer is critical to directing injury prevention resources. This course shows you how to conduct systematic, rigorous evaluations of safety programs and interventions. You'll get the concepts and tools you need to gather scientific evidence and assess the effects of injury prevention initiatives. The program emphasizes evaluation techniques at the planning, implementation and outcome stages of an intervention program. This program will provide the building blocks to help you conduct a comprehensive facility safety audit. You will also add tools to your toolbox, which will enable you to evaluate your organization's safety culture.

### (F) Lift Truck Operator, Train-the-Trainer (1)

**8:30 a.m. – 3:30 p.m. .60 CEUs**

**Lenny DeRegales, Warehouse/Logistics Coordinator, ECM-USA**

It is an OSHA requirement to train anyone who operates a powered industrial truck including lift trucks, whether they operator the truck daily or once a year. This program covers all aspects of the standards to begin training your operators. Participants will learn OSHA requirements; skills require for safe operation, including pre-start safety inspection, general operating and materials handling; establish efficient, preventative maintenances; and much more.

## (G) Behavior Based Safety (BBS) (2)

8:30 a.m. – 4:00 p.m. .65 CEUs

**Tara Johaneck, Staff EHS Specialist, Kohler**

**Phil Van Ess, Senior Safety and Security Manager, Sargento**

Behavior Based Safety is a major component to reduce injury rates and maintain ZERO injuries. Learn from industry experts how to implement effective BBS programs that help coach employees, use data to uncover risks, and promote safety in the workplace. (Suggested systems may include over-the-counter products, safety coaching, and informal safety awareness programs.).

## (H) Environmental Compliance for Safety & Health Managers (2)

8:30 a.m. – 4:00 p.m. .65 CEUs

**Mark Zimmermann, Foth Infrastructure and Environment**

**Jessica McCuskey Zahn, Foth Infrastructure and Environment**

This course is designed to be an introduction to the major environmental compliance requirements applicable to manufacturing and other facilities for H&S professionals that do not have environmental training. Speakers will explain the basic requirements and determining if your facility is subject to the different rules and regulations. The major requirements associated with air permitting, air quality regulations, waste, water supply, wastewater, storm water, spills, and Emergency Community Right-to-Know (e.g. Tier II and TRI) will be explored.

## (I) Effective Safety Training Bootcamp (1)

8:30 a.m. – 4:00 p.m. .65 CEUs

**Jeff Dalto, Senior Learning & Development Specialist, Convergence Training | Vector Solutions**

Learn some basics to improve your safety training in this highly interactive, discussion-based safety training boot camp that will involve written exercises and group reviews. Learn about ANSI/ASSP Z490.1; how to write learning objectives; backwards training design; learning myths and evidence-based training practices; training evaluation and continual improvement; the relationship between safety training and other forms of operational learning; and more.



From professional development aimed at individuals in the beginning of their careers to increased resources from veteran safety professionals, the Wisconsin

Safety Council Young Professionals group is a tremendous opportunity to not only succeed, but to do so safely. This group will empower new safety professionals to not only improve safety practices at their organizations, but in all aspects of life. We aim to improve safety through collaboration, innovation and a shared commitment to having every single person go home safe each and every day.

## YOUNG PROFESSIONAL TRACK – APRIL 20

8:30 a.m. – 4:00 p.m. .65 CEUs

This track will provide many platforms to empower new safety professionals and mobilize their talents and energy toward saving lives in our workplaces. Agenda will include all four sessions, tour and reception.

### 8:00 a.m. – 8:30 a.m. | Registration and Breakfast

*Sponsored by Tyndale and Master Lock*

### 8:30 a.m. – 1:00 p.m. | Sessions and Lunch

- **Walking/Working Surfaces for General Industry**  
**Mary Bauer, Compliance Assistance Specialist, US Department of Labor-OSHA**

OSHA updated General Industry's Subpart D: Walking and Working Surfaces Standard in 2016. This session will address the changes that every business needs to know to be compliant with floors, ladders, open-sided platforms, stairways, docks and roofs. Several items have been 'grandfathered' and some items have phase in periods while other items need to be implemented now! This session will discuss the subtle changes in the Revised Walking/Working Standard, and how to comply with the revised standard.

- **Building a Culture of Safety w/ Temporary Staffing Agencies**  
**Chevon Cook, Instructor, Madison Area Technical College**

Host employers are utilizing the services of temporary employment agencies at an increasing rate. While this can be a valuable approach to finding talent quickly and efficiently, it is imperative to ensure that agencies hold the same safety and health values as your organization. This session will delve into the unique co-employment relationship, and outline best practices for partnering with your staffing agencies.

- **Safety Professionals Panel**

What are the most important aspects to advancing your career? Join our panel of Senior Safety Professionals as they discuss their careers, opinions on continuing education, and advice for up-and-coming safety professionals.

- **Safety Challenges Brainstorming Session**

What are the biggest challenges you face at your facility? Brainstorm ways to address the safety challenges attendees are facing and learn about resources available to address those challenges.

### 1:00 p.m. – 4:00 p.m. | Offsite Tour of Kilbourn Dam

*Downtown Wisconsin Dells | Sponsored by Alliant Energy*

### 4:30 p.m. | Networking Reception

*Sponsored by Conney Safety*



Online Registration Now Available  
[www.wisafetycouncil.org](http://www.wisafetycouncil.org)

## TUESDAY, APRIL 21 – EDUCATIONAL SESSIONS

### Welcoming Remarks & Corporate Safety Awards Presentations

7:45 - 8:30 a.m.

#### Leadership Keynote Presentation



8:30 - 9:30 a.m.

#### It's Your Ship

**Captain Mike Abrashoff**  
Captain, USS Benfold

See page 2 for details.



**EXPO HALL OPENS AT 9:00 a.m.**

**Tuesday, April 21, 2020 | 10:00-11:00 a.m.**

#### #1 The Role of the Occupational & Environmental Health Nurse in Improving Safety and Decreasing Injuries (2)

**Charlene Ratzlow, RN COHN-S CCM, GENEX**

The role of the Occupational & Environmental Health Nurse and Case Manager brings together both roles in performing many duties with the goals of improving awareness of the need for safety and the ultimate result of decreased injuries. We must be prepared to train all employees at the level of which they perform their various jobs, their environment and climate culture. There will be retirements of skilled employees being replaced by less experienced ones who need that 24/7 training to develop hallmark work ethics, situational awareness and "to the letter" job duty performance. Speaker will demonstrate how she created a program that drove down injuries through ongoing safety teams, which equated to: decreased OSHA recordables, decreased medical costs, WC carrier premiums, reduced MOD rates and return to work incentives.

#### #2 Every Step You Take – Walking/Working Surfaces in Construction (2)

**Mary Bauer, Compliance Assistance Specialist, US DOL - OSHA**

A lot of attention is paid to Personal Fall Arrest Systems for construction workers. However, numerous high cost injuries are caused from slip, trips and falls from the same level or slight elevation changes. With the aging workforce, workers are less agile and if an injury occurs, they have longer (more expensive) healing time. This session will address the need for a good housekeeping program, evaluation of walking-working surfaces and some controls that can be implemented on job sites.

#### #3 2018 Arc Flash PPE Tables (2)

**Jordan Schlittler, National Safety Consultant, Conney Safety Wesco Distribution**

This presentation is designed for those who work on or manage electrical equipment and systems and who use and oversee arc flash PPE. Discussion addresses arc flash PPE categories when considering voltage, fault clearing time and fault current. Training also includes a discussion on limitations concerning table 130.7 and PPE.

#### #4 Measuring Safety Culture: Identifying and Leveraging Leading Indicators to Track and Improve Performance (2)

**Chuck Pettinger, Process Change Leader, Predictive Solutions**

There are dozens of cultural surveys meant to uncover gaps in a variety of organizational areas. Most survey instruments have no statistical reliability or validity, but they sound good. This workshop will discuss how to create your own valid cultural (climate) survey, and which specific areas of cultural interest should be investigated. Techniques on developing questions and methods for conducting and then following up on the survey results will help you become an internal cultural expert.

#### #5 Safety Alerts (1)

**Dan Maier, Sr. Safety Manager, Palermo Villa**

Our speaker has had great success (injury reduction) utilizing a safety alert system. Basically a quick one page document is created whenever anyone has pain or is involved in property damage immediately when an event takes place. The presenter will share his key success factors.

#### #6 Safe Work Behavior Engagement (2)

**Eric Marsh, Health & Safety Manager, Heritage-Crystal Clean**

Workplace safety is a concept that most people welcome. The promise of going home from work uninjured every night can be an excellent motivator. The challenge of safety is engaging individuals in the necessary behaviors to achieve this. This session will provide a descriptive overview of a highly effective safe behavior engagement strategy that can keep employees safety-focused throughout their workday.

#### #7 Marijuana, Drug Testing and Safety in the Workplace (2)

**Dean Kelley, Attorney, Ogletree Deakins**

**Eric Hobbs, Attorney, Ogletree Deakins**

Marijuana use in the United States continues to rise, and employers struggle more and more with the ever-expanding patchwork of state laws making medical and recreational use lawful. Add to this that Wisconsin's and other states' disability discrimination laws make it difficult for employers to manage marijuana-using employees. Learn the keys to effective drug testing, compliance with these changing marijuana and discrimination laws and addressing workplace safety threatened by marijuana use.

#### #8 A Path Forward - Strategies for Identifying the Root Causes of Respirable Crystalline Silica Exposures (3)

**Eric Pylkas, Industrial Hygienist, Insight IH Consulting, LLC**

You have performed your baseline monitoring for respirable crystalline silica and have identified the work positions that are above the PEL. Now what do you do? Engineering controls are costly, and it is essential that you avoid the missteps that result in lost time and money. Root causes real-time monitoring can be an invaluable tool to ensure you are dedicating resources where they will get the most "bang for the buck." Learn about personal breathing zone, fixed monitoring, and background mapping techniques that can fully identify the exposures in your workplace.

*"The WI Safety Conference is outstanding! I have been very impressed with the content and high level of speakers as well as the value add it provides."*

—Paul Klein, M3 Insurance

Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced

**Tuesday, April 21, 2020 | 11:15 a.m.-12:45 p.m.**

**#9 Tips for Effective Safety Training (2)**

**Jeff Dalto, Senior Learning & Development Specialist, Convergence Training | Vector Solutions**

Get some helpful tips that you can use immediately to begin designing, developing, and delivering more effective safety training. The session will introduce you to the ANSI/ASSP Z490.1 standard for EHS training; teach you how to write learning objectives; explain the backwards training design method; list some learning myths and evidence-based training methods; and teach you to evaluate safety training for continuous improvement. The session will be highly interactive and will involve discussion, written exercises, and peer reviews.

**#10 Machine Safeguarding Update (1)**

**Roger Harrison, Director of Training, Rockford Systems, LLC**

This session will review Machine Safeguarding in the ANSI B11 Safety Standards, primarily B11.19-2019 on "Risk Reduction Methods" (Safeguarding) along with B11.0 2019 on Risk Assessment for Machinery. Both of these Standards were updated in late 2019 and contain more European content than their previous versions. Optical Presence-sensing devices (light curtains and laser scanners) will be featured along with a wide variety of other possibilities.

**#11 If The Fish Aren't Biting, It's Time To Change Bait! (2)**

**Danny Smith, Senior Safety Consultant, SafeStart(R)**

Change seems constant in the business world today with acquisitions, mergers, consolidations, reorganizations, multi-generational issues, and cultural differences becoming prolific. As change becomes the norm, safety professionals must identify the constants but also adapt by updating management and training methodologies in order to remain relevant and effective.

**#12 My Report Says 100 ppm, So What? (3)**

**George Gruetzmacher, Industrial Hygiene Engineer, WI State Laboratory of Hygiene**

Going beyond exposure averages and occupational exposure limits, this advanced session will introduce a radically different method of assessing industrial hygiene sampling results. Instead of reporting an exposure level, a method to determine and report exposures by category (such as well controlled) will be presented.

**Tuesday, April 21, 2020 | 11:30 a.m.-12:30 p.m.**

**#13 Silica: Training and Monitoring Lessons Learned (2)**

**David Sherrard, Industrial Hygienist, Alliant Energy**

Because workers are potentially exposed to Respirable Crystalline Silica (RCS), a comprehensive program is required for Utility Power Generation and Energy Distribution (Gas and Electric). In implementing the program, lessons have been learned. This presentation will share these lessons learned, focusing on training and air monitoring results. What is an effective means to deliver Silica training? What is required? When is sampling necessary? What does over exposure look like?

**#14 Breaking Down Organizational Silos (2)**

**Christina Bergman, Managing Consultant - Disability Management Thought Leader, Aon**

**Shannon Seefeldt, Global Risk Consultant, Aon**

Learn how to tackle one of the toughest challenges we face in trying to bridge communication across silos - safety, claims, risk management, operations, human resources and legal. In this session we will share key steps and best practice recommendations which will decrease organizational divide and improve communication across your organization to improve the management process.

**#15 You Don't Have to be Perfect to Win (2)**

**Jerry Chapman, Corporate Safety Manager, ITU AbsorbTech**

You don't have to be perfect to be one of the safest companies in Wisconsin. A look at how ITU AbsorbTech, Inc. has sustained a consistent safety culture with multiple locations and been a past Corporate Safety Award recipient multiple times. Examples of components the judges look for in winning submissions.

**#16 Impairment Testing (2)**

**Jennifer Clough, AVP EHS, QBE**

**Adam Steiner, Lead Loss Control, QBE**

**Carol Setters, Predictive Safety**

Are your employees... Fatigued? Using prescription drugs? Undergoing a Life altering event? Enjoying two martini/cocktail lunches? Any of these can remove focus from an employee's task-at-hand and impair their judgement, causing devastating injuries. 68.9 percent of the estimated 22.4 million illicit drug users, ages 18 or older, are employed full or part time. Speakers will present a brief overview of drug-free workplace practice and a demonstration of an easy-to-use impairment testing program. The ideal attendee would be anyone tasked with leading an organization's safe work environment or drug-free workplace initiatives.

**Tuesday, April 21, 2020 | 1:30-3:00 p.m.**

**#17 Stress & the Aging Workforce - Ergonomics & Wellness Strategies to Improve Productivity (2)**

**Brian Langenhorst, OTR, CEA, Industrial/Ergonomics Specialist, Mayo Clinic Health Systems - Occupational Health**

This session will illustrate the physiological changes that occur with aging on strength, flexibility, endurance, fatigue, cognition, memory, balance & coordination. By effectively engaging employees and leadership teams, pro-active wellness and ergonomic strategies will be achieved through low cost, high impact solutions.

**#18 The Basics of Fall Protection (1)**

**Patrick Harel, Senior Fall Protection Specialist, 3M**

This presentation will address standards related to working at heights in the various industries. The program will focus on the PFAS (personal fall arrest systems), harness, connector, anchor and rescue and touch on FPFT, (Dropped objects also known as Fall Protection for Tools). We will discuss why Fall Protection is still OSHA's number one citable offence. Each category will emphasize the proper selection, use and inspection of the system. Part of this presentation will be outside (PLEASE DRESS APPROPRIATELY) utilizing a specialized Truck with a load cell indicator. Suspension trauma will be addressed and the need for a proper on site rescue plan and why it is so important.

# TUESDAY, APRIL 21 – EDUCATIONAL SESSIONS

**Tuesday, April 21, 2020 | 1:30-3:00 p.m.**

## **#19 Exemptions & Exceptions of the Lockout Tagout Rule Explained (2)**

**Wesley Maertz, Technical Safety Consultant, W.W. Grainger, Inc.**

The Lockout Tagout rule contains several exemptions and exceptions which are typically misunderstood or applied leading to costly fines and injuries. This session will identify all the exceptions and exemptions found in the rule and provide an understanding when each can be correctly applied.

## **#20 HOP Done Right - How To Get Results From Your Human & Organizational Improvement Integration (3)**

**Ron Pryor, CSP, Sr Consultant, Fisher Improvement Technologies, Inc**

More and more organizations are initiating error reduction campaigns, but many struggle with achieving different results. Speaker will share insights regarding proven methods for driving error reduction concepts into the day-to-day work activities within the organization. Emphasis will be on practical techniques which can be integrated into existing systems to drive different results.

## **#21 Understanding ISO45001 (2)**

**Mark Zimmermann, Foth Infrastructure and Environment**

Requirements of the ISO45001:2018 Standard for Occupational Health & Safety management systems (published March 12, 2018) are explained while focusing on how individual clauses (requirements) of the standard work together to inform and influence elements throughout the management system. We explain how the flow of information is used to improve the identification, prioritization, and management of H&S risk and opportunities. Presentation will benefit those implementing a H&S management system including those transitioning from OHSAS 18001:2007.

## **#22 Utilizing Servant Leadership to be Effective (1)**

**Chad Tisonik, Principal/President Advisory Services, HNI**

Servant leadership is getting a lot of press these days and the safety world isn't immune. Safety personnel need to LEAD in order to be effective. In order to lead we must understand 5 rules of servant leadership. This session will explore those 5 key rules to help you maximize your results.

## **#23 Distracted Driving - Building Your Safety Culture (1)**

**Thomas Goeltz, Vice President - Risk Management Services, Hays Companies**

Distracted Driving has become an epidemic in our country, but as Safety Professionals, we spend very little time addressing this problem within our organization. Speaker will talk about his personal experience of losing his daughter Megan due to a distracted driver.

*"Overall this is one of our best conferences we attend the entire year. It is well done and your efforts are obvious and appreciated."*

—Michelle Strunsee, Centec Security Systems, Inc.

## **#24 Effective Control of Indoor Air Quality (2)**

**Tim Gackle, Certified Industrial Hygienist, OSHA Training Institute**

Indoor air quality is a recognized concern for industrial and commercial businesses, because it can affect the health, comfort, well-being, and productivity of the building occupants. This session is intended to provide practical and responsible options for preventing, minimizing, and, when necessary, mitigating indoor air quality problems. Lessons learned from numerous sources will be a topic of discussion.

**3:00 – 4:00 p.m.**

**Dedicated Expo Hours.**

**Tuesday, April 21, 2020 | 4:00-5:00 p.m.**

## **#25 Participatory Ergonomics-An Approach That Includes Ergonomics, Education and Early Intervention (1)**

**Kathryn McCabe, OTR, MASL, Mayo Clinic Health System**

Executing ergonomic improvements has a beneficial impact on ergonomic challenges for both young and experienced workers. The incorporation of participatory ergonomics impacts the overall root cause of workplace injuries by providing employees the tools to be successful and assists with balancing the needs of multiple stakeholders.

## **#26 Introduction to Safe Rigging Practices (2)**

**Robert Siemens, Senior Training Engineer, Royal Arc Industrial Services**

Many industries utilize rigging practices on a regular basis; however, lack of proper training often leads to injuries or can even end with a fatality. This session will cover proper usage of below the hook devices such as slings, shackles, and eye bolts. We will also cover safe lifting angles, reading load calculations, and following necessary requirements to make a safe lift.

## **#27 GHS/HazCom: The Game – Can You Pass the Compliance Test in 2020? (2)**

**Phil Mole, EHS Expert, VelocityEHS**

Test your HazCom compliance knowledge in our interactive session, updated for 2020 and complete with exercises that will enhance your understanding of the real-world importance of HazCom, which remains OSHA's 2nd most cited standard and is targeted for additional GHS updates. Don't miss this unique learning experience!

## **#28 Conversation Based Safety (3)**

**Joe Melton, Director of Consulting, DEKRA**

Take your culture beyond a form and behavioral auditing that may be lacking meaningful interactions among team members. This session will display the science, research and results experienced from a BBS program focusing informal safety conversations with more genuine enforcement. We will display how an organization can shift from their current program with ease and show what results they expect by doing so. The power in BBS observation is in positive consequences of a conversation.

### #29 SWARM! A Cross-Functional Collaborative Approach to Incident Investigations (2)

**Jacob Schueller, Safety Manager, Oshkosh Defense**  
**Brenda Laron, Health and Wellness Lead, Oshkosh Defense**  
**Brian Bennett, Area Manager, Oshkosh Defense**

Oshkosh Defense team members will tell the story of how their incident investigation process has evolved over the years to ensure that no one has to go it alone. You will hear how safety, operations, health services and maintenance work together to make a difference. The team will also share its investigation process best practices with attendees.

### #30 Countering Espionage In Your Safety Culture (3)

**Gabe Gutenberger, Safety & Education Manager, Tweet/Garot Mechanical, Inc.**

This interactive presentation looks at the effect that a degraded safety culture has on an organization after re-establishing some basic concepts of how safety is viewed. Speaker will walk you through how to identify, stop, and reverse some of these internally-compromising issues, including the subtle ways in which you may be unwittingly participating in the espionage.

### #31 Reasonable Suspicion (3)

**Todd Priebe, Director of Safety/Security, Safety Connections Inc**

What does reasonable suspicion mean? Often individuals confuse reasonable suspicion with probable cause. Employers don't have to show probable cause for a mandatory drug test, it's much easier than that.

### #32 Noise, It's Everyone's Loss (1)

**Tim Gackle, Certified Industrial Hygienist, OSHA Training Institute**

Occupational noise exposure is a common workplace hazard, with over 22 million employees exposed. This is especially impacting the manufacturing industry, where the rate of hearing loss for fabricated metal products is six times greater than the industry averages. To prevent these losses, engineering noise reduction is important. Until those controls can be effective, companies need to implement a hearing conservation program including noise surveys, annual hearing tests, hearing protection and employee training.



**Everyone's Invited to our  
Conference Reception!**

**Tuesday, 5:00 - 7:30 p.m.**

Join us for food, fun and relaxation.

**Sponsored by**



Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced



## WEDNESDAY, APRIL 22 – EDUCATIONAL SESSIONS

### Welcome Remarks & Special Safety Awards

7:45 – 8:15 a.m.

#### Keynote Presentation



8:15 – 9:15 a.m.

#### Wisconsin's First Comprehensive Safety Report

**Ted Abernathy**  
*Managing Partner, Economic Leadership*

See page 2 for details.

Sponsored by



### EXPO HALL OPENS AT 9:00 a.m.

Wednesday, April 22, 2020 | 9:30 – 10:30 a.m.

#### #33 Enhancing Initial Investigations to Improve Workers' Compensation Safety and Claim Outcomes (2)

**Erick Cauldwell, Risk Control Consultant, Aon**  
**Christina Bergman, CWCP, CHRS, Managing Consultant – Disability Management Thought Leader, Aon**

Safety and Workers' Compensation claims professionals have different objectives that overlap when performing initial investigations. Through the creation of an integrated approach, and an improved framework, overlapping objectives can be improved. We will discuss the design and implementation of best practices to integrate and improve claim and safety outcomes.

#### #34 Safe 4 the Right Reasons (2)

**Dale Lesinski, Vice President, DiVal Safety**

Back by Popular Demand! This presentation reveals why the conventional approach (rules, regulations, policies and procedures) to employee safety misses the mark, thus delivering frustrating and meager results. "Safe 4 the Right Reasons" explains our human nature, why we do some of the things we do and why we don't do some of the things we should. The message appeals to the critical aspects that drive behavior change and motivates employees to be safe. It also delivers a respectful way that every employee can watch out for one another so when they see something, they can say something.

#### #35 Environmental Update (1)

**Scott Manley, Executive Vice President of Government Relations, Wisconsin Manufacturers & Commerce**

This informative session will bring attendees up-to-date on the hottest topics in environmental policy and regulations in Wisconsin and Washington.

Wednesday, April 22, 2020 | 9:45 – 10:45 a.m.

#### #36 Predicting Injuries Through Leading Indicators and Big Data (2)

**Chuck Pettinger, Process Change Leader, Predictive Solutions**

Many companies search for true leading indicators. These indicators are essential for moving safety cultures from good to great. However, organizations often struggle with quality. This talk will help participants find their "golden eggs" through a case study and ongoing statistical research on over 450 million safety observations.

#### #37 Warehouse Sprinkler Protection – Do I Comply? (2)

**Craig Vesely, Fire Protection Program Manager, Alliant Energy**

This session will provide attendees with an overview of fire protection criteria covering rack storage of goods in various facilities. Due to everchanging product makeup and storage methods, we will review commodity classifications and associated sprinkler protection requirements for high-piled rack storage. Additionally, a review of code mandated inspection, testing, and maintenance requirements will be provided to ensure necessary steps are taken to maintain compliance.

#### #38 The Opioid Crisis: How Did We Get Here and What Can We Do Now? (2)

**Joseph Reyes, Dr., Advanced Pain Management**

This course will illuminate the history and escalation of opioid utilization, misuse, and addiction as well as the economic impact on families, employers, and society. Tools and options available to combat and prevent opioid addiction will be discussed. Learn about this impactful topic and take away knowledge to help not only your employees but also friends, family, and neighbors impacted by the opioid crisis.

#### #39 Colony Brands Journey to Forklift Safety (1)

**Dan Dilley, Safety and Security Manager, Colony Brands Inc.**

This program is designed to give any company a starting point to improve its forklift training program while also looking beyond compliance. Colony Brands has a history of hiring large quantities of seasonal forklift drivers and putting them into a busy fulfillment environment. Over the past 10 years, Colony Brands has focused on creating a custom forklift training program that goes beyond compliance and focuses on lift specific and facility specific hazards.

#### #40 Using Why to Gain a Culture in Safety (3)

**Tom Carow, EHS Director, Fincantieri Marinette Marine**

Has your safety stats stalled? Is your organization struggling to "right the ship"? In this session, we will take a look at how an organization can use historical data and worker input to find the new drive needed to get the safety culture back or even get the change needed to begin. No magic tools, no fancy dialogue, just "the why".

Educational session handouts will be available on our website [www.wisafetycouncil.org](http://www.wisafetycouncil.org) one week prior to the conference. Pre-printed handouts will not be available. Please plan for your handout needs by printing any presentations you wish to attend prior to your arrival.

**Wednesday, April 22, 2020 | 11:00 a.m. – 12:30 p.m.**

**#41 Worker's Compensation Update (1)**

**Chris Reader, Senior Director of Workforce and Employment Policy, Wisconsin Manufacturers & Commerce**

A discussion of the latest developments in statutes and appellate court decisions relevant to worker's compensation claims in Wisconsin. A case study will be reviewed for an interactive session.

**#42 NFPA70E/OSHA 1910 Electrical Safety (2)**

**Patrick Liebe, Electrical Safety Trainer, First Aid/CPR/AED Instructor, and Electrical Safety Product Specialist, Werner Electric Supply**

Learn about arc flash, arc blast, and shock. Reasons for performing an arc flash analysis, NFPA70E and OSHA regulations and standards, the steps and skills necessary to recognize electrical safety hazards, and information required for becoming a qualified electrical worker.

**#43 Active Threat Preparedness Education in the Workplace and Community (2)**

**Josalyn Longley, Dane County Deputy and Emergency Preparedness Coordinator, Dane County Sheriffs Office**  
**Cindy Holmes, Retired, Dane County Sheriffs Office**

Our society is experiencing an increase in active threat events. Unfortunately, here in the State of Wisconsin we are not immune. Oftentimes police response may not be quick enough to intervene before significant injury or death occurs. It is imperative to have options to survive, not only in the workplace, but also in your life. This session will help citizens feel empowered to take action and have the tools and action plans to survive.

**Wednesday, April 22, 2020 | 11:15 a.m. – 12:15 p.m.**

**#44 OSHA Update with the Area Directors (1)**

**Chad Greenwood, Area Director, U.S. Department of Labor/OSHA**  
**Robert Bonack, Area Director, U.S. Department of Labor/OSHA**  
**Mark Hysell, Area Director, U.S. Department of Labor/OSHA**

What's new with OSHA? Let us tell you. The Wisconsin OSHA Area Directors will be presenting on the changes to the agency within the past year. New standards, new policies, new enforcement goals and objectives? Have you had to complete a severe injury report yet? What special emphasis programs apply to your worksite? What is the status of VPP? Come find out with this informative session which is also a chance to speak one-on-one with OSHA leadership.

**#45 Pre-Job Briefings: The Most Important Safety Step (2)**

**Josh Jones, Senior Corporate Safety Specialist, Alliant Energy**

Often injuries are caused by not triggering on hazards in the work to be performed. A quality Pre-Job Briefing reduces injuries by answering three questions: What am I doing? How can it hurt me or others? What am I doing to protect myself and others? Using this approach Alliant Energy is reducing injuries and empowering employees to own safety.

**#46 Loading Dock Safety: Preventing Accidents and Increasing Productivity (2)**

**Walt Swietlik, Director, Customer Relations and Sales Support, Rite-Hite**

Loading docks can be inherently dangerous places. The fast paced environment sees constant movement inside and outside the facility with people, equipment, forklifts, trucks and trailers coming and going throughout the day. This seminar outlines the dangers at the dock and provides recommendations on how to safely operate around them; including information on pedestrian safety and how to protect employees from P.I.Ts and related material handling hazards.

**#47 Environmental Training Overview (1)**

**Robert Evangelisti, Lecturer, University of Wisconsin Whitewater**

The presentation will provide an overview of Environmental Training requirements. Topics covered will include components of an environmental training program, phases of a training program, types of environmental training, training program requirements, selection and development of environmental training courses, delivery methods/technology, measuring job performance and training effectiveness. Regulatory requirements for training set by EPA and DNR will be described.

**#48 Your Prescription For a Process Safety Emergency (2)**

**Benjamin Costello, Senior Safety Professional, Sargento Foods**  
**Rita Bollini, Senior Safety Professional, Sargento Foods**

Tabletop exercises can be powerful tools in improving your performance during emergencies. Learn how to get the most out of the tabletop exercises with your employees and external emergency response agencies. During the training, we will discuss the process of bringing your internal and external team members together to discuss their roles during emergency response scenarios and work through examples of how tabletop exercises can benefit your business and local emergency management.

**Wednesday, April 22, 2020 | 1:30 – 2:30 p.m.**

**#49 Safety Professional's Role in Controlling Worker's Compensation Program Costs (2)**

**David Leix, Safety & Risk Manager, State of Wisc / DWD – WC Division**

Worker's Compensation insurance coverage is a requirement under Wisconsin law. WC costs can pose a financial burden or boon to a business' bottom line. This presentation will focus how an effective safety and risk management program will impact one's bottom line. Key WC Act terminology, premium calculations and claims prevention/management activities will illustrate how to positively impact one's safety program in minimizing and controlling one's Experience Modification Ratio (EMR) and WC costs.

**#50 Why Welding Fumes Are a Hot Topic! (2)**

**Kay Rowntree, Owner, Industrial Hygiene Sciences LLC**

While OSHA's 2006 Hexavalent Chromium Standard brought more awareness of the health hazards associated with welding and thermal cutting on high chromium alloys, more recent changes in the ACGIH TLVs for hexavalent chromium and manganese and the 2018 IARC classification of welding fumes as a human carcinogen have broadened the concerns to more types of welding processes. This session will discuss the various welding and thermal processes to understand fume formation and risk and the reasons why the exposure limits have changed. In addition, welding fume controls will be discussed to help employers reduce risk.

# WEDNESDAY, APRIL 22 – EDUCATIONAL SESSIONS

Wednesday, April 22, 2020 | 1:30 – 2:30 p.m.

## #51 Working With Mary Jane: How to Navigate the Evolving Legalization of Marijuana (3)

Sara Ackermann, Attorney, Ruder Ware

Attendees will learn the answers to these questions and more! If Wisconsin legalizes marijuana, how will that impact employment drug testing? Workplace injuries? Safety sensitive positions? If we recruit outside the state of Wisconsin, can we still do pre-employment drug testing in states where it is legal? We have a federal "Drug free workplace" policy—doesn't federal law trump state laws? We are strongly against any use of marijuana. Can we fire an employee in WI for using CBD oil or other THC products either at or outside of work? Should we simply remove marijuana from our drug-tests and only test for other illegal drug use? What is the status of WI legislation regarding legalization of marijuana?

## #52 Do You Walk by Safety Issues? If Yes, Why? (3)

James Lehrke, Owner/CEO, Safety Connections

Leaders/Managers/Supervisors are the key to the success of any safety program. Attendees will learn why it is a must to know and understand the consequence of walking by safety issues. In addition, we will understand how this can and does affect business in today's work world. This doesn't stop happening on its own.

## #53 Environmental Permitting Basics (1)

Renee Bashel, Small Business Environmental Assistance Coordinator, WI Department of Natural Resources

Confused about environmental permits required for your company? Worried you are not in compliance with environmental requirements? Staff from DNR's Small Business Environmental Assistance Program will explain triggers for different environmental permits or requirements, including air pollution, waste management and wastewater.

Wednesday, April 22, 2020 | 1:30 – 3:00 p.m.

## #54 OSHA Compliance Directives (2)

Chris Seider, Sr. Safety & Risk Management Specialist, Foth

Getting your hands on the OSHA's "playbook" and knowing what to expect during an OSHA inspection can help you to design your safety programs for success. This session will discuss how to find and interpret compliance directives that relate to your organization. A must have for your "inspection toolkit"!

## #55 Fall Protection - WHY? (2)

Ronald Pixler, Technical Training & Development Officer, Canadian National Railroad

It's one thing to know ABOUT Fall Protection, but it's another thing to KNOW Fall Protection. When the worker hears Fall Protection they think harness, shock absorber and lanyard. What they need to know is EPRA (Eliminate, Passive System, Restraint System, Arrest System.) This session will explain to you WHY... Better to lose a minute in life than to lose a life in a minute.

## #56 Safety, Security and Mental Health (3)

Charles Palmer, Attorney, Practice Leader - Workplace Safety & Health, Michael Best & Friedrich LLP

Denise Greathouse, Attorney, Michael Best & Friedrich LLP

With a combined 45 years representing and advising employers in challenging employment matters, the speakers have an in depth understanding of the legal and practical challenges presented by difficult employees and threats in the workplace. Workplace violence is often judged with the benefit of hindsight - regulatory agencies and media scrutinize employers for the lack of foresight and awareness. The presenters will discuss how to balance the legal obligations associated with the ADA, FMLA, privacy laws, victim protection laws and OSHA.

1:00 – 1:30 p.m.

Grand Prize Drawings in Expo Hall.

Must be present to win.

Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced

"I must say you have one of the best run state conferences that I have ever attended. I hope those who attended my presentation found it both informative and useful. Thank you for the opportunity for me to be part of your conference."

—Peter O'Leary, Fond du Lac Fire Department



# ARE YOU A MEMBER?



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**[bdeans@wisafetycouncil.org](mailto:bdeans@wisafetycouncil.org)**

# PROFESSIONAL DEVELOPMENT REGISTRATION INFORMATION

## HOW TO REGISTER:

Online: [www.wisafetycouncil.org](http://www.wisafetycouncil.org)

Call if you need assistance to register groups of 5 or more: 608.258.3400

You will receive a confirmation once your online registration is complete. If sending 5+ attendees, be sure to include the group discount code "Group5" before checking out. Only one type of promo code may be used per registration.

### STARTING SUNDAY, APRIL 19

#### (A) ASP Examination Preparation Workshop

Sunday – Tuesday, April 19-21

10:00 a.m. – 4:00 p.m. (Sun)

8:00 a.m. – 4:00 p.m. (Mon)

9:45 a.m. – 4:00 p.m. (Tues)

7:45 a.m. – 2:45 p.m. (Wed) – Attend Conference Events

\$1,210 Member/\$1,310 Non-Member (includes ASP Prep and all Conference events)

All course materials

Keynote speakers

Expo hall Tuesday – Wednesday

Refreshments & lunch each day, breakfast days 2 and 3

Complimentary attendance to all conference events on Wednesday

Tuesday's reception (includes drink ticket & refreshments)

### MONDAY ONLY, APRIL 20 – CHOOSE ONE

#### (B) OSHA 10hr General Industry

Monday – Tuesday, April 20-21

8:00 a.m. – 4:30 p.m. (Mon)

9:30 a.m. – 2:00 p.m. (Tues)

\$360 Member/\$460 Non-member

All course materials

Refreshments, breakfast & lunch both days

Tuesday's Keynote

Tuesday's reception (includes drink ticket & refreshments)

#### (C) Job Safety Analysis

8:30 a.m. – 4:00 p.m.

\$360 Member/\$460 Non-Member

All course materials

Refreshments, breakfast & lunch on Monday

#### (D) Incident Investigation

8:30 a.m. – 4:00 p.m.

\$360 Member/\$460 Non-Member

All course materials

Refreshments, breakfast & lunch on Monday

#### (E) Safety Inspections

8:30 a.m. – 4:00 p.m.

\$360 Member/\$460 Non-Member

All course materials

Refreshments, breakfast & lunch on Monday

#### (F) Lift Truck Operator, Train-the Trainer

8:30 a.m. – 4:00 p.m.

\$470 Member/\$600 Non-Member

Additional Rep from same company (no kit):

\$235 Member/\$300 Non-Member

All course materials

Refreshments, breakfast & lunch on Monday

#### (G) Behavior Based Safety (BBS)

8:30 a.m. – 4:00 p.m.

\$360 Member/\$460 Non-Member

All course materials

Refreshments, breakfast & lunch on Monday

#### (H) Environmental Compliance for Safety & Health Managers

8:30 a.m. – 4:00 p.m.

\$360 Member/\$460 Non-Member

All course materials

Refreshments, breakfast & lunch on Monday

#### (I) Effective Safety Training Bootcamp

8:30 a.m. – 4:00 p.m.

\$360 Member/\$460 Non-Member

All course materials

Refreshments, breakfast & lunch on Monday

#### (J) Young Professionals Course

8:30 a.m. – 4:00 p.m.

\$25 student/\$60 Member & Non-Member

All course materials

Refreshments, breakfast & lunch on Monday

### CONTINUING EDUCATION UNITS (CEUs)

WSC offers CEU credits based on program length. You will receive .1 CEU for every hour of class time. Questions or concerns should be directed to your professional licensing board or organization.

Not a Member? Contact WSC today.

608.258.3400

[www.wisafetycouncil.org](http://www.wisafetycouncil.org)

[bdeans@wisafetycouncil.org](mailto:bdeans@wisafetycouncil.org)

# CONFERENCE REGISTRATION INFORMATION

## HOW TO REGISTER:

Online: [www.wisafetycouncil.org](http://www.wisafetycouncil.org)  
Register online or call for groups of 5 or more:  
608.258.3400

You will receive a confirmation once your online registration is complete. If sending 5+ attendees, be sure to include the group discount code "Group5" before checking out. Once you have registered online, you will be prompted to complete the sessions you plan to attend. A reference of all sessions can be found on the next page. Payment required at time of registration. Only one type of promo code may be used per registration.

### CONFERENCE: TUESDAY AND WEDNESDAY, APRIL 21-22

#### Option 1: Two-Day Conference Registration

Tuesday – Wednesday, April 21-22

**Before 3/20:** \$470 Member/\$590 Non-Member

**After 3/20:** \$525 Member/\$645 Non-Member

Attendance to Tuesday & Wednesday educational sessions  
Keynote speakers  
Expo hall  
Refreshments & lunch each day  
Breakfast each day  
Tuesday's reception (includes drink ticket & refreshments)

### CONFERENCE: ONE DAY ONLY, APRIL 21 OR 22

#### Option 2: Tuesday Only Conference Registration

Tuesday, April 21

**Before 3/20:** \$330 Member/\$395 Non-Member

**After 3/20:** \$390 Member/\$440 Non-Member

Attendance to Tuesday's educational sessions  
Keynote speaker  
Expo hall  
Breakfast on Tuesday  
Refreshments & lunch on Tuesday  
Tuesday's reception (includes drink ticket & refreshments)

#### Option 3: Wednesday Only Conference Registration

Wednesday, April 22

**Before 3/20:** \$330 Member/\$395 Non-Member

**After 3/20:** \$390 Member/\$440 Non-Member

Attendance to Wednesday's educational sessions  
Keynote speaker  
Expo hall  
Breakfast on Wednesday  
Refreshments & lunch on Wednesday

### EXPO: ONE DAY ONLY, APRIL 21 OR 22

#### Option 4: Tuesday Exhibits Only Registration

Tuesday, April 21

**Before 3/20:** \$105

**After 4/14:** \$110

Keynote speaker  
Expo hall  
Breakfast, refreshments & lunch on Tuesday  
Tuesday's reception (includes drink ticket & refreshments)  
*Does not include educational sessions*

#### Option 5: Wednesday Exhibits Only Registration

Wednesday, April 22

**Before 3/20:** \$105

**After 4/14:** \$110

Keynote speaker  
Expo hall  
Breakfast, refreshments & lunch on Wednesday  
*Does not include educational sessions*

### FREE EVENT

#### A) Conference Reception

Tuesday, April 21

5:00 – 7:30 p.m.

Refreshments, drink ticket and music

#### B) Blood Center of WI Blood Drive

Tuesday, April 21

9:45 – 4:30 p.m.

Refreshments

### CANCELLATIONS AND SUBSTITUTIONS

Please cancel in writing at least 7 business days prior to the conference start date for a full refund. Cancellations received less than 7 business days of the event date will receive a 50% refund. Cancellations received with less than 24 hours notice will forfeit refund. No refunds will be made on uncancelled registrations or no-shows. Substitutions are accepted at any time. If we cancel an event, registrants will be given a full refund.

Email: [wsc@wisafetycouncil.org](mailto:wsc@wisafetycouncil.org)

# CONFERENCE SESSIONS AT A GLANCE

WSC Annual Conference • April 19-22, 2020 • Kalahari Resort • Wisconsin Dells

## OPENING KEYNOTE SESSIONS

### Tuesday, April 21, 2020

**8:30 – 9:30 a.m.**

It's Your Ship

### Wednesday, April 22, 2020

**8:15 – 9:15 a.m.**

Wisconsin's First Comprehensive Safety Report

## EDUCATIONAL SESSIONS

### Tuesday, April 21, 2020

#### 10:00 – 11:00 a.m.

1. The Role of the Occupational & Environmental Health Nurse (2)
2. Every Step You Take – Walking/Working Surfaces in Construction (2)
3. 2018 Arc Flash PPE Tables (2)
4. Measuring Safety Culture: Identifying and Leveraging Leading Indicators (2)
5. Safety Alerts (1)
6. Safe Work Behavior Engagement (2)
7. Marijuana, Drug Testing and Safety in the Workplace (2)
8. A Path Forward – Strategies for Identifying Root Causes (1)

#### 11:15 a.m. – 12:45 p.m.

9. Tips for Effective Safety Training (2)
  10. Machine Safeguarding Update (1)
  11. If the Fish Aren't Biting, It's Time to Change Bait! (2)
  12. My Report Says 100ppm, So What? (3)
- OR

#### 11:30 a.m. – 12:30 p.m.

13. Silica: Training and Monitoring Lessons Learned (2)
14. Breaking Down Organizational Silos (2)
15. You Don't Have to be Perfect to Win (2)
16. Impairment Testing (2)

#### 1:30 – 3:00 p.m.

17. Stress & the Aging Workforce – Ergo & Wellness Strats (2)
18. The Basics of Fall Protection (1)
19. Exemptions & Exceptions of the Lockout Tagout Rule Explained (2)
20. HOP Done Right (3)
21. Understanding ISO45001 (2)
22. Utilizing Servant Leadership to Be Effective (1)
23. Distracted Driving – Building Your Safety Culture (1)
24. Effective Control of Indoor Air Quality (2)

#### 4:00 – 5:00 p.m.

25. Participatory Ergonomics (1)
26. Introduction to Safe Rigging Practices (2)
27. GHS/HazCom: The Game – Can You Pass the Compliance Test in 2020? (2)
28. Conversation Based Safety (3)
29. SWARM! A Cross-Functional Collaborative Approach to Incident Investigations (2)
30. Countering Espionage in Your Safety Culture (3)
31. Reasonable Suspicion (3)
32. Noise, It's Everyone's Loss (1)

### Wednesday, April 22, 2020

#### 9:30 – 10:30 a.m.

33. Enhancing Initial Investigations to Improve WC Safety/Claim Outcomes (2)
  34. Safe 4 the Right Reasons (2)
  35. Environmental Update (1)
- OR

#### 9:45 – 10:45 a.m.

36. Predicting Injuries Through Leading Indicators and Big Data (2)
37. Warehouse Sprinkler Protection – Do I Comply? (2)
38. The Opioid Crisis: How Did We Get Here/What Can We Do Now? (2)
39. Colony Brands Journey to Forklift Safety (1)
40. Using Why to Gain a Culture in Safety (3)

#### 11:00 a.m. – 12:30 p.m.

41. Worker's Compensation Update (1)
  42. NFPA70E/OSHA 1910 Electrical Safety (2)
  43. Active Threat Preparedness Education in the Workplace and Community (2)
- OR

#### 11:15 a.m. – 12:15 p.m.

44. OSHA Update with the Area Directors (1)
45. Pre-Job Briefings: The Most Important Safety Step (2)
46. Loading Dock Safety: Preventing Accidents and Increasing Productivity (2)
47. Environmental Training Overview (1)
48. Your Prescription for a Process Safety Emergency (2)

#### 1:30 – 2:30 p.m.

49. Safety Professional's Role in Controlling WC Program Costs (2)
  50. Why Welding Fumes Are a Hot Topic! (2)
  51. Working With Mary Jane (3)
  52. Do You Walk by Safety Issues? If Yes, Why? (3)
  53. Environmental Permitting Basics (1)
- OR

#### 1:30 – 3:00 p.m.

54. OSHA Compliance Directives (2)
55. Fall Protection – WHY? (2)
56. Safety, Security and Mental Health (3)

**Online Registration Now Available**  
[www.wisafetycouncil.org](http://www.wisafetycouncil.org)

# CONFERENCE AT A GLANCE

EVENT	APRIL 19	APRIL 20	APRIL 21	APRIL 22
Conference Registration/Packet Pick Up		2:00 – 5:00 p.m.	6:00 a.m. – 4:30 p.m.	6:30 a.m. – 3:30 p.m.
Breakfasts		7:30 – 8:30 a.m.	7:00 – 9:30 a.m.	7:00 – 9:30 a.m.
Expo Hall Hours			9:00 a.m. – 4:00 p.m.	9:00 a.m. – 1:30 p.m.
Awards Presentations			7:45 – 8:30 a.m.	7:45 – 8:15 a.m.
General Keynote Sessions			7:45 – 9:30 a.m.	7:45 – 9:15 a.m.
Educational Sessions	10:00 a.m. – 4:00 p.m.	8:00 a.m. – 4:00 p.m.	10:00 a.m. – 5:00 p.m.	9:30 a.m. – 3:00 p.m.
Luncheons	12:00 – 1:00 p.m.	12:00 – 1:00 p.m.	12:00 – 1:30 p.m.	12:00 – 1:30 p.m.
Conference Reception			5:00 – 7:30 p.m.	
Grand Prize Drawings			3:30 p.m.	1:00 p.m.

*\* Times are subject to change*

## Driving Simulator – Back by Popular Demand

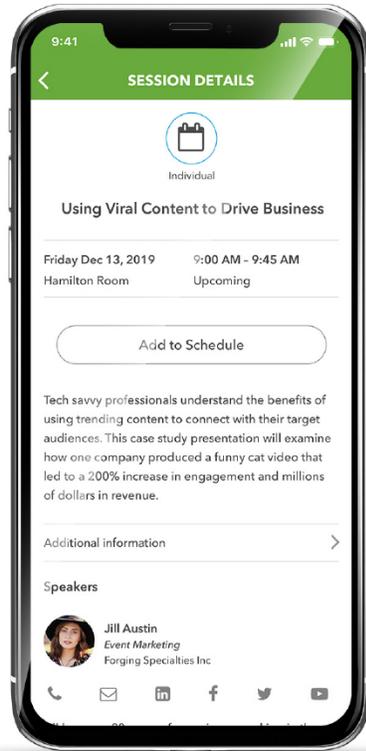
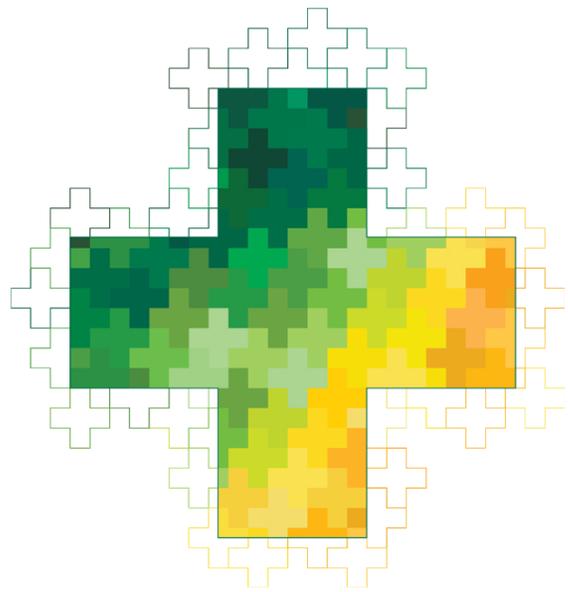
Take a test drive to experience how distractions can lead to crashes!

ARDDES is the most advanced distracted driving prevention experience in the country. This technology allows participants to experience the difficulties and dangers of multitasking while behind the wheel without putting them in harm's way. The augmented reality allows drivers to sit in the car and see everything as normal until they look at any window. Every window you look into, you'll see a virtual city. Looking out a side window, you will see pedestrians on a side walk or a car pulling up or passing you. If you look out the back window, you'll see cars following behind you. It's truly an amazing experience. With the biometric eye-tracking software, we can tell people how long their eyes were off the road during their experience. In a typical three minute experience, people generally have their eyes off the road, nearly two minutes.

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# Download the Expo Pass App for Wisconsin Safety Council Annual Conference



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## Follow These Instructions

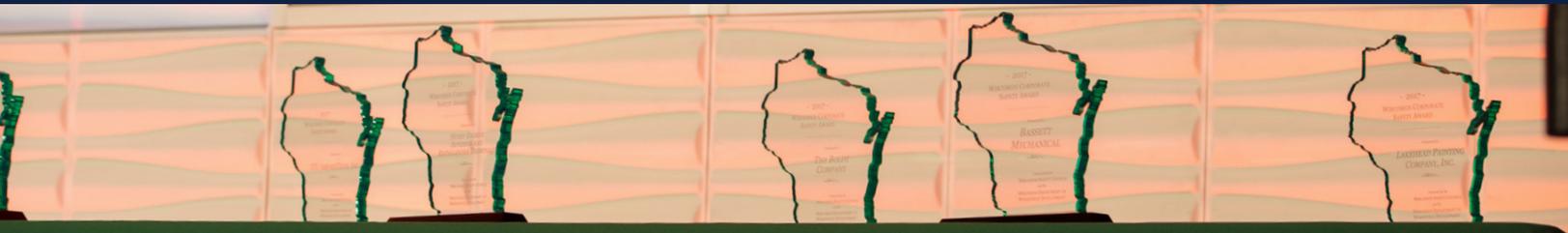
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3. Verify your email with a 4-digit code emailed to you after your account is created.
4. When you enter the code, the system will automatically load your event.



26<sup>th</sup> Annual

# WISCONSIN CORPORATE SAFETY Awards

Applications accepted through February 4



Celebrating our 26th year, this awards program honors businesses for exemplary safety records and excellence in safety & health management.

## WHY APPLY?

- Winning a corporate safety award is an excellent **recognition tool** and provides opportunities for **new business** thanks to the prestige and exposure.
- Leading companies like yours deserve the opportunity to be recognized as a **leader in workplace safety efforts**.
- Exclusivity – winning this award places you in an **elite group** of fewer than 200 Wisconsin companies who have won in the past 25 years
- Nominees and winners alike have received **substantial and deserved recognition in the media** locally, statewide and beyond.
- This awards program highlights **significant accomplishments and industry firsts** of those companies leading the way for future generations.
- The application process allows you to **fully assess your organization** – helping you evaluate your safety program's strengths and improve upon weaknesses.

## The CSA selection process involves two phases:

- Phase I involves statistical data relating to a company's incidence rates for the past three years, with an emphasis on current full year's calendar data, is reviewed and a core group of finalists is selected.
- In Phase II the finalists will be notified by February 7 and asked to answer a series of subjective questions pertaining to workplace health and safety issues.

Questions? Contact Barb Deans, WSC Associate Director, at [bdeans@wisafetycouncil.org](mailto:bdeans@wisafetycouncil.org) or 608.258.3400.



The Awards Program is sponsored by:



Now easier than ever, the streamlined application process can be fully completed online at [www.wmc.org/corporatesafetyaward](http://www.wmc.org/corporatesafetyaward)

