

WISCONSIN  
**SAFETY**  
COUNCIL

**Wisconsin Safety Council  
78th Annual Conference**

September 1-2, 2020

Kalahari Resort & Conference Center

# Wisconsin Safety Council Annual Conference

SEPTEMBER 1-2

Kalahari Resort  
1305 Kalahari Drive  
Wisconsin Dells, WI 53965  
877.525.2427

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Tuesday, September 1, 2020 | 8:30 – 9:30 a.m.



## Wisconsin's First Comprehensive Safety Report

**Ted Abernathy**  
*Managing Partner,  
Economic Leadership*

How does Wisconsin compare to other state's when it comes to safety? What innovative safety programs are Wisconsin companies implementing throughout the state? And how can you use data to improve your safety culture?

Ted Abernathy will detail the state's first ever Safety Report in his remarks at the Wisconsin Safety Council Annual Conference. From statistical analysis to in-depth interviews with your peers, Ted will help you build on your current safety plan to help make Wisconsin the safest place to live, work and play.

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Wednesday, September 2, 2020 | 8:00 – 9:00 a.m.



## COVID-19: Best Practices, Challenges and Lessons Learned

**Cory Goldschmidt**  
*Director of Safety,  
Bassett Mechanical*

**Charles B. Palmer**  
*Attorney, Practice Leader-  
Workplace Safety & Health,  
Michael Best & Friedrich LLP*



**Jim Sutton**  
*Director – Safety and  
Occupational Health,  
Mercury Marine*

**Laura Waide**  
*Senior Safety Manager,  
Wisconsin Safety Council*

COVID-19 has changed the world in which we live. Our panel of safety leaders will discuss how they and their respective companies dealt with the pandemic from a safety perspective. They will share their challenges, best practices and what each is doing to plan moving forward. As businesses continue to face new circumstances each day related to the COVID-19 pandemic, safety professionals need to be ready for anything. These experts will guide attendees through some of the pitfalls of fighting a health-related hazard, while ensuring we can all get back to work safely. In addition to a moderated discussion, attendees will also be encouraged to participate in a Q&A.



## Wisconsin Safety Council

Wisconsin Safety Council is the state's leading provider of safety training and products, serving members of all sizes and every sector of the economy. The organization provides scheduled training programs across Wisconsin, in addition to private, customized training for your individual company. It is also your number one resource for safety products ranging from first aid training materials to emergency defibrillators. Wisconsin Safety Council is the official state chapter of the National Safety Council and is a proud program of Wisconsin Manufacturers & Commerce (WMC).

### For more information:

Wisconsin Safety Council  
501 E. Washington Ave., Madison, WI 53703  
Phone: 608.258.3400  
Email: [wsc@wisafetycouncil.org](mailto:wsc@wisafetycouncil.org)  
Web: [www.wisafetycouncil.org](http://www.wisafetycouncil.org)

# GENERAL INFORMATION & SPECIAL EVENTS

## Conference Information

Wisconsin Safety Council's Annual Conference is Wisconsin's premier event highlighting health, safety and human resource best practices, challenges and solutions. In its 78th year, the conference provides a unique opportunity for professionals to share resources and experiences with colleagues, and to discuss views and concerns with a wide range of stakeholders. This program is designed by WSC's conference committee members to address today's most significant organizational challenges, and assist individuals in achieving their professional and personal goals.

## Early Bird Registration Special Offer

Register before **August 3** for the Early Bird discount. Payment must be included with online registration to receive this special offer. See registration information on pages 10-11.

### Maximize Your Training Budget!

Register five or more attendees from your company and receive a special group discount of 15% off each registration. Use code "Group5" when registering online. If you need help registering your group of 5+, please call us at 608.258.3400.

## Continuing Education Units (CEUs)

WSC offers CEU credits based on program length. You will receive .1 CEU for every hour of class time. Questions or concerns should be directed to your professional licensing board or organization.

## Meet the Exhibitors

**Tuesday, September 1: 9:00 a.m. – 4:00 p.m.**

**Wednesday, September 2: 9:00 a.m. – 1:30 p.m.**

Visit the Expo Hall and learn about the latest products, services and technologies to enhance your performance as a safety professional. Enjoy refreshments in the Expo Hall as you network with colleagues and view the latest products to make you more effective as a safety professional. Everyone has a chance to win some great prizes. Keep checking [wisafetycouncil.org](http://wisafetycouncil.org) for a current list of exhibitors.

## Become a Conference Sponsor

Wisconsin Safety Council's Annual Conference is made possible thanks to generous sponsorships of the event. Whether you are a Deluxe Sponsor at \$250 or an Elite Plus Sponsor at \$5,000, your support is appreciated. PLUS, WSC offers special opportunities to sponsor keynote speakers, breakfast, lunch, lanyards and more.

**Interested in Sponsoring? Contact:**  
Barb Deans, WSC Associate Director  
608.258.3400 or [bdeans@wisafetycouncil.org](mailto:bdeans@wisafetycouncil.org)

## Conference Reception — Everyone's Invited!

**Tuesday, September 1: 5:00 - 6:30 p.m.**

Join us for a night of entertainment! This reception promises to be full of energy, variety and great music, hors d'oeuvres, cash bar and an opportunity to connect with other conference attendees, exhibitors and Wisconsin Safety Council leadership and staff.

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## Lodging

A limited block of rooms has been set aside for conference attendees at the Kalahari Resort. Use this link to reserve your room and receive the special rate starting at \$135 per night single/double occupancy for regular rooms: <https://book.passkey.com/e/50091525>. You must be a registered conference attendee to receive the rates. Reservations must be received by August 1 and the block is for the nights of August 30-September 1. Reservation requests received after deadline date are subject to hotel availability and rate may not be available. Make your reservations before the rooms sell out.

## Corporate Safety Awards

Wisconsin Safety Council, Wisconsin Department of Workforce Development and M3 Insurance have partnered for the 26th annual Corporate Safety Awards (CSA). The CSA program recognizes Wisconsin's top companies that are dedicated to keeping their employees safe. By creating a culture of safety, CSA achievers prove that putting safety first will not only result in a better work environment and fewer injuries, but it will positively impact the company's bottom line.

**To find out more about the CSA, please contact:**

Barb Deans, WSC Associate Director  
608.258.3400 or [bdeans@wisafetycouncil.org](mailto:bdeans@wisafetycouncil.org)

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## Driving Simulator – Back by Popular Demand

**Take a test drive to experience how distractions can lead to crashes!**

ARDDDES is the most advanced distracted driving prevention experience in the country. This technology allows participants to experience the difficulties and dangers of multitasking while behind the wheel without putting them in harm's way. The augmented reality allows drivers to sit in the car and see everything as normal until they look at any window. Every window you look into, you'll see a virtual city. Looking out a side window, you will see pedestrians on a side walk or a car pulling up or passing you. If you look out the back window, you'll see cars following behind you. It's truly an amazing experience. With the biometric eye-tracking software, we can tell people how long their eyes were off the road during their experience. In a typical three minute experience, people generally have their eyes off the road, nearly two minutes.

Sponsored by State Farm



## TUESDAY, SEPTEMBER 1 – EDUCATIONAL SESSIONS

### Welcoming Remarks & Corporate Safety Awards Presentations

7:30 - 8:30 a.m.

#### Keynote Presentation



8:30 - 9:30 a.m.

### Wisconsin's First Comprehensive Safety Report

**Ted Abernathy**  
*Managing Partner, Economic Leadership*

See page 2 for details.

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### EXPO HALL OPENS AT 9:00 a.m.

**Tuesday, September 1, 2020 | 10:00-11:00 a.m.**

#### #2 Every Step You Take – Walking/Working Surfaces in Construction (2)

**Mary Bauer, Compliance Assistance Specialist, US DOL - OSHA**

A lot of attention is paid to Personal Fall Arrest Systems for construction workers. However, numerous high cost injuries are caused from slip, trips and falls from the same level or slight elevation changes. With the aging workforce, workers are less agile and if an injury occurs, they have longer (more expensive) healing time. This session will address the need for a good housekeeping program, evaluation of walking-working surfaces and some controls that can be implemented on job sites.

#### #3 2018 Arc Flash PPE Tables (2)

**Jordan Schlittler, National Safety Consultant, Conney Safety Wesco Distribution**

This presentation is designed for those who work on or manage electrical equipment and systems and who use and oversee arc flash PPE. Discussion addresses arc flash PPE categories when considering voltage, fault clearing time and fault current. Training also includes a discussion on limitations concerning table 130.7 and PPE.

#### #4 Measuring Safety Culture: Identifying and Leveraging Leading Indicators to Track and Improve Performance (2)

**Chuck Pettinger, Process Change Leader, Predictive Solutions**

There are dozens of cultural surveys meant to uncover gaps in a variety of organizational areas. Most survey instruments have no statistical reliability or validity, but they sound good. This workshop will discuss how to create your own valid cultural (climate) survey, and which specific areas of cultural interest should be investigated. Techniques on developing questions and methods for conducting and then following up on the survey results will help you become an internal cultural expert.

#### #5 Safety Alerts (1)

**Dan Maier, Sr. Safety Manager, Palermo Villa**

Our speaker has had great success (injury reduction) utilizing a safety alert system. Basically a quick one page document is created whenever anyone has pain or is involved in property damage immediately when an event takes place. The presenter will share his key success factors.

#### #6 Safe Work Behavior Engagement (2)

**Eric Marsh, Health & Safety Manager, Heritage-Crystal Clean**

Workplace safety is a concept that most people welcome. The promise of going home from work uninjured every night can be an excellent motivator. The challenge of safety is engaging individuals in the necessary behaviors to achieve this. This session will provide a descriptive overview of a highly effective safe behavior engagement strategy that can keep employees safety-focused throughout their workday.

#### #7 Marijuana, Drug Testing and Safety in the Workplace (2)

**Dean Kelley, Attorney, Ogletree Deakins**

**Eric Hobbs, Attorney, Ogletree Deakins**

Marijuana use in the United States continues to rise, and employers struggle more and more with the ever-expanding patchwork of state laws making medical and recreational use lawful. Add to this that Wisconsin's and other states' disability discrimination laws make it difficult for employers to manage marijuana-using employees. Learn the keys to effective drug testing, compliance with these changing marijuana and discrimination laws and addressing workplace safety threatened by marijuana use.

#### #8 A Path Forward - Strategies for Identifying the Root Causes of Respirable Crystalline Silica Exposures (3)

**Eric Pylkas, Industrial Hygienist, Insight IH Consulting, LLC**

You have performed your baseline monitoring for respirable crystalline silica and have identified the work positions that are above the PEL. Now what do you do? Engineering controls are costly, and it is essential that you avoid the missteps that result in lost time and money. Root causes real-time monitoring can be an invaluable tool to ensure you are dedicating resources where they will get the most "bang for the buck". Learn about personal breathing zone, fixed monitoring, and background mapping techniques that can fully identify the exposures in your workplace.

**Tuesday, September 1, 2020 | 11:15 a.m.-12:45 p.m.**

#### #12 My Report Says 100 ppm, So What? (3)

**George Gruetzmacher, Industrial Hygiene Engineer, WI State Laboratory of Hygiene**

Going beyond exposure averages and occupational exposure limits, this advanced session will introduce a radically different method of assessing industrial hygiene sampling results. Instead of reporting an exposure level, a method to determine and report exposures by category (such as well controlled) will be presented.

### **#17 Stress & the Aging Workforce - Ergonomics & Wellness Strategies to Improve Productivity (2)**

**Brian Langenhorst, OTR, CEA, Industrial/Ergonomics Specialist, Mayo Clinic Health Systems - Occupational Health**

This session will illustrate the physiological changes that occur with aging on strength, flexibility, endurance, fatigue, cognition, memory, balance & coordination. By effectively engaging employees and leadership teams, pro-active wellness and ergonomic strategies will be achieved through low cost, high impact solutions.

**Tuesday, September 1, 2020 | 11:30 a.m.-12:30 p.m.**

### **#14 Breaking Down Organizational Silos (2)**

**Christina Bergman, Managing Consultant - Disability Management Thought Leader, Aon**

**Shannon Seefeldt, Global Risk Consultant, Aon**

Learn how to tackle one of the toughest challenges we face in trying to bridge communication across silos - safety, claims, risk management, operations, human resources and legal. In this session we will share key steps and best practice recommendations which will decrease organizational divide and improve communication across your organization to improve the management process.

### **#15 You Don't Have to be Perfect to Win (2)**

**Jerry Chapman, Corporate Safety Manager, ITU AbsorbTech**

You don't have to be perfect to be one of the safest companies in Wisconsin. A look at how ITU AbsorbTech, Inc. has sustained a consistent safety culture with multiple locations and been a past Corporate Safety Award recipient multiple times. Examples of components the judges look for in winning submissions.

### **#16 Impairment Testing (2)**

**Jennifer Clough, AVP EHS, QBE**

Are your employees... Fatigued? Using prescription drugs? Undergoing a Life altering event? Enjoying two martini/cocktail lunches? Any of these can remove focus from an employee's task-at-hand and impair their judgement, causing devastating injuries. 68.9 percent of the estimated 22.4 million illicit drug users, ages 18 or older, are employed full or part time. Speakers will present a brief overview of drug-free workplace practice and a demonstration of an easy-to-use impairment testing program. The ideal attendee would be anyone tasked with leading an organization's safe work environment or drug-free workplace initiatives.

### **#41 Worker's Compensation Update (1)**

**Chris Reader, Senior Director of Workforce and Employment Policy, Wisconsin Manufacturers & Commerce**

A discussion of the latest developments in statutes and appellate court decisions relevant to worker's compensation claims in Wisconsin. A case study will be reviewed for an interactive session.

**Tuesday, September 1, 2020 | 1:30-3:00 p.m.**

### **#10 Machine Safeguarding Update (1)**

**Roger Harrison, Director of Training, Rockford Systems, LLC**

This session will review Machine Safeguarding in the ANSI B11 Safety Standards, primarily B11.19-2019 on "Risk Reduction Methods" (Safeguarding) along with B11.0 2019 on Risk Assessment for Machinery. Both of these Standards were updated in late 2019 and contain more European content than their previous versions. Optical Presence-sensing devices (light curtains and laser scanners) will be featured along with a wide variety of other possibilities.

### **#18 The Basics of Fall Protection (1)**

**Patrick Harel, Senior Fall Protection Specialist, 3M**

This presentation will address standards related to working at heights in the various industries. The program will focus on the PFAS (personal fall arrest systems), harness, connector, anchor and rescue and touch on FFPT, (Dropped objects also known as Fall Protection for Tools). We will discuss why Fall Protection is still OSHA's number one citable offence. Each category will emphasize the proper selection, use and inspection of the system. Part of this presentation will be outside (PLEASE DRESS APPROPRIATELY) utilizing a specialized Truck with a load cell indicator. Suspension trauma will be addressed and the need for a proper on site rescue plan and why it is so important.

### **#19 Exemptions & Exceptions of the Lockout Tagout Rule Explained (2)**

**Wesley Maertz, Technical Safety Consultant, W.W. Grainger, Inc.**

The Lockout Tagout rule contains several exemptions and exceptions which are typically misunderstood or applied leading to costly fines and injuries. This session will identify all the exceptions and exemptions found in the rule and provide an understanding when each can be correctly applied.

### **#20 HOP Done Right - How To Get Results From Your Human & Organizational Improvement Integration (3)**

**Ron Pryor, CSP, Sr Consultant, Fisher Improvement Technologies, Inc**

More and more organizations are initiating error reduction campaigns, but many struggle with achieving different results. Speaker will share insights regarding proven methods for driving error reduction concepts into the day-to-day work activities within the organization. Emphasis will be on practical techniques which can be integrated into existing systems to drive different results.

### **#21 Understanding ISO45001 (2)**

**Mark Zimmermann, Foth Infrastructure and Environment**

Requirements of the ISO45001:2018 Standard for Occupational Health & Safety management systems (published March 12, 2018) are explained while focusing on how individual clauses (requirements) of the standard work together to inform and influence elements throughout the management system. We explain how the flow of information is used to improve the identification, prioritization, and management of H&S risk and opportunities. Presentation will benefit those implementing a H&S management system including those transitioning from OHSAS 18001:2007.

Educational session handouts will be available on our website [www.wisafetycouncil.org](http://www.wisafetycouncil.org) one week prior to the conference. Pre-printed handouts will not be available. Please plan for your handout needs by printing any presentations you wish to attend prior to your arrival.

# TUESDAY, SEPTEMBER 1 – EDUCATIONAL SESSIONS

**Tuesday, September 1, 2020 | 1:30-3:00 p.m.**

## **#22 Utilizing Servant Leadership to be Effective (1)**

**Chad Tisonik, Principal/President Advisory Services, HNI**

Servant leadership is getting a lot of press these days and the safety world isn't immune. Safety personnel need to LEAD in order to be effective. In order to lead we must understand 5 rules of servant leadership. This session will explore those 5 key rules to help you maximize your results.

## **#23 Distracted Driving - Building Your Safety Culture (1)**

**Thomas Goeltz, Vice President - Risk Management Services, Hays Companies**

Distracted Driving has become an epidemic in our country, but as Safety Professionals, we spend very little time addressing this problem within our organization. Speaker will talk about his personal experience of losing his daughter Megan due to a distracted driver.

**3:00 – 4:00 p.m.**  
**Dedicated Expo Hours.**

**Tuesday, September 1, 2020 | 4:00-5:00 p.m.**

## **#25 Participatory Ergonomics-An Approach That Includes Ergonomics, Education and Early Intervention (1)**

**Kathryn McCabe, OTR, MASL, Mayo Clinic Health System**

Executing ergonomic improvements has a beneficial impact on ergonomic challenges for both young and experienced workers. The incorporation of participatory ergonomics impacts the overall root cause of workplace injuries by providing employees the tools to be successful and assists with balancing the needs of multiple stakeholders.

## **#27 GHS/HazCom: The Game – Can You Pass the Compliance Test in 2020? (2)**

**Phil Mole, EHS Expert, VelocityEHS**

Test your HazCom compliance knowledge in our interactive session, updated for 2020 and complete with exercises that will enhance your understanding of the real-world importance of HazCom, which remains OSHA's 2nd most cited standard and is targeted for additional GHS updates. Don't miss this unique learning experience!

## **#28 Conversation Based Safety (3)**

**Joe Melton, Director of Consulting, DEKRA**

Take your culture beyond a form and behavioral auditing that may be lacking meaningful interactions among team members. This session will display the science, research and results experienced from a BBS program focusing informal safety conversations with more genuine enforcement. We will display how an organization can shift from their current program with ease and show what results they expect by doing so. The power in BBS observation is in positive consequences of a conversation.

## **#29 SWARM! A Cross-Functional Collaborative Approach to Incident Investigations (2)**

**Jacob Schueller, Safety Manager, Oshkosh Defense**

**Brenda Laron, Health and Wellness Lead, Oshkosh Defense**

**Brian Bennett, Area Manager, Oshkosh Defense**

Oshkosh Defense team members will tell the story of how their incident investigation process has evolved over the years to ensure that no one has to go it alone. You will hear how safety, operations, health services and maintenance work together to make a difference. The team will also share its investigation process best practices with attendees.

## **#30 Countering Espionage In Your Safety Culture (3)**

**Gabe Gutenberger, Safety & Education Manager, Tweet/Garot Mechanical, Inc.**

This interactive presentation looks at the effect that a degraded safety culture has on an organization after re-establishing some basic concepts of how safety is viewed. Speaker will walk you through how to identify, stop, and reverse some of these internally-compromising issues, including the subtle ways in which you may be unwittingly participating in the espionage.

## **#31 Reasonable Suspicion (3)**

**Todd Priebe, Director of Safety/Security, Safety Connections Inc**

What does reasonable suspicion mean? Often individuals confuse reasonable suspicion with probable cause. Employers don't have to show probable cause for a mandatory drug test, it's much easier than that.

## **#48 Your Prescription For a Process Safety Emergency (2)**

**Benjamin Costello, Senior Safety Professional, Sargento Foods**

**Rita Bollini, Senior Safety Professional, Sargento Foods**

Tabletop exercises can be powerful tools in improving your performance during emergencies. Learn how to get the most out of the tabletop exercises with your employees and external emergency response agencies. During the training, we will discuss the process of bringing your internal and external team members together to discuss their roles during emergency response scenarios and work through examples of how tabletop exercises can benefit your business and local emergency management.

**Everyone's Invited to our  
Conference Reception!**

**Tuesday, 5:00 - 6:30 p.m.**

**Join us for drinks, fun and relaxation.**

**Sponsored by**



Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced



# ARE YOU A MEMBER?



## Member Benefits:

**Save \$60-120 per conference attendee**

Over 100 safety programs throughout the year at a discounted rate

Save on custom on-site trainings for your team

Includes membership in the National Safety Council

**and much more!**

**Contact Barb Deans today to find out how you can become a member:**

**608.258.3400 or [bdeans@wisafetycouncil.org](mailto:bdeans@wisafetycouncil.org)**

## Young Professionals

Wisconsin Safety Council Young Professionals aim to improve safety through collaboration, innovation and a shared commitment to having every single person go home safe each and every day. From professional development aimed at individuals in the beginning of their careers to increased resources from veteran safety professionals, Wisconsin Safety Council's Young Professionals Group will empower young safety professionals to not only improve safety practices at their organizations, but in all aspects of life.

***Join us on Tuesday, September 1st*** during the Wisconsin Safety Council Annual Conference for a Young Professionals meeting to learn more about the group and discuss resources that will help further your safety career.

As a Wisconsin Safety Council member, you also receive WSC Young Professional's membership for **FREE**. Not a Wisconsin Safety Council member? Reach out to Stephanie Blumer at [sblumer@wisafetycouncil.org](mailto:sblumer@wisafetycouncil.org) for Young Professional's membership information.

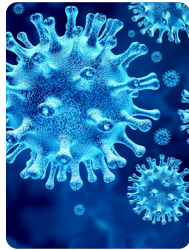


## WEDNESDAY, SEPTEMBER 2 – EDUCATIONAL SESSIONS

### Welcome Remarks & Special Safety Awards

7:30 – 8:00 a.m.

#### Keynote Presentation



8:00 – 9:00 a.m.

### COVID-19: What We Learned/Best Practices Panel

**Cory Goldschmidt**

*Director of Safety, Bassett Mechanical*

**Charles B. Palmer**

*Attorney, Practice Leader-Workplace Safety & Health, Michael Best & Friedrich LLP*

**Jim Sutton**

*Director – Safety and Occupational Health, Mercury Marine*

**Laura Waide**

*Senior Safety Manager, Wisconsin Safety Council*

See page 2 for details.

### EXPO HALL OPENS AT 9:00 a.m.

**Wednesday, September 2, 2020 | 9:30 – 10:30 a.m.**

#### #33 Enhancing Initial Investigations to Improve Workers' Compensation Safety and Claim Outcomes (2)

**Christina Bergman, CWCP, CHRS, Managing Consultant – Disability Management Thought Leader, Aon**

Safety and Workers' Compensation claims professionals have different objectives that overlap when performing initial investigations. Through the creation of an integrated approach, and an improved framework, overlapping objectives can be improved. We will discuss the design and implementation of best practices to integrate and improve claim and safety outcomes.

#### #34 Safe 4 the Right Reasons (2)

**Dale Lesinski, Vice President, DiVal Safety**

Back by Popular Demand! This presentation reveals why the conventional approach (rules, regulations, policies and procedures) to employee safety misses the mark, thus delivering frustrating and meager results. "Safe 4 the Right Reasons" explains our human nature, why we do some of the things we do and why we don't do some of the things we should. The message appeals to the critical aspects that drive behavior change and motivates employees to be safe. It also delivers a respectful way that every employee can watch out for one another so when they see something, they can say something.

#### #35 Environmental Update (1)

**Scott Manley, Executive Vice President of Government Relations, Wisconsin Manufacturers & Commerce**

This informative session will bring attendees up-to-date on the hottest topics in environmental policy and regulations in Wisconsin and Washington.

#### #36 Predicting Injuries Through Leading Indicators and Big Data (2)

**Chuck Pettinger, Process Change Leader, Predictive Solutions**

Many companies search for true leading indicators. These indicators are essential for moving safety cultures from good to great. However, organizations often struggle with quality. This talk will help participants find their "golden eggs" through a case study and ongoing statistical research on over 450 million safety observations.

#### #39 Colony Brands Journey to Forklift Safety (1)

**Dan Dilley, Safety and Security Manager, Colony Brands Inc.**

This program is designed to give any company a starting point to improve its forklift training program while also looking beyond compliance. Colony Brands has a history of hiring large quantities of seasonal forklift drivers and putting them into a busy fulfillment environment. Over the past 10 years, Colony Brands has focused on creating a custom forklift training program that goes beyond compliance and focuses on lift specific and facility specific hazards.

#### #40 Using Why to Gain a Culture in Safety (3)

**Tom Carow, EHS Director, Fincantieri Marinette Marine**

Has your safety stats stalled? Is your organization struggling to "right the ship"? In this session, we will take a look at how an organization can use historical data and worker input to find the new drive needed to get the safety culture back or even get the change needed to begin. No magic tools, no fancy dialogue, just "the why".

10:30 – 11:00 a.m.

**Dedicated Expo Hours.**

**Wednesday, September 2, 2020 | 11:00 a.m. – 12:30 p.m.**

#### #11 If The Fish Aren't Biting, It's Time To Change Bait! (2)

**Danny Smith, Senior Safety Consultant, SafeStart(R)**

Change seems constant in the business world today with acquisitions, mergers, consolidations, reorganizations, multi-generational issues, and cultural differences becoming prolific. As change becomes the norm, safety professionals must identify the constants but also adapt by updating management and training methodologies in order to remain relevant and effective.

#### #42 NFPA70E/OSHA 1910 Electrical Safety (2)

**Patrick Liebe, Electrical Safety Trainer, First Aid/CPR/AED Instructor, and Electrical Safety Product Specialist, Integrated Safety Solutions**

Learn about arc flash, arc blast, and shock. Reasons for performing an arc flash analysis, NFPA70E and OSHA regulations and standards, the steps and skills necessary to recognize electrical safety hazards, and information required for becoming a qualified electrical worker.

Educational session handouts will be available on our website [www.wisafetycouncil.org](http://www.wisafetycouncil.org) one week prior to the conference. Pre-printed handouts will not be available. Please plan for your handout needs by printing any presentations you wish to attend prior to your arrival.



### #43 Active Threat Preparedness Education in the Workplace and Community (2)

**Josalyn Longley, Dane County Deputy and Emergency Preparedness Coordinator, Dane County Sheriffs Office**

**Cindy Holmes, Retired, Dane County Sherriffs Office**

Our society is experiencing an increase in active threat events. Unfortunately, here in the State of Wisconsin we are not immune. Oftentimes police response may not be quick enough to intervene before significant injury or death occurs. It is imperative to have options to survive, not only in the workplace, but also in your life. This session will help citizens feel empowered to take action and have the tools and action plans to survive.

**Wednesday, September 2, 2020 | 11:15 a.m. – 12:15 p.m.**

### #44 OSHA Update with the Area Directors (1)

**Chad Greenwood, Area Director, U.S. Department of Labor/OSHA**

**Robert Bonack, Area Director, U.S. Department of Labor/OSHA**

What's new with OSHA? Let us tell you. The Wisconsin OSHA Area Directors will be presenting on the changes to the agency within the past year. New standards, new policies, new enforcement goals and objectives? Have you had to complete a severe injury report yet? What special emphasis programs apply to your worksite? What is the status of VPP? Come find out with this informative session which is also a chance to speak one-on-one with OSHA leadership.

### #46 Loading Dock Safety: Preventing Accidents and Increasing Productivity (2)

**Walt Swietlik, Director, Customer Relations and Sales Support, Rite-Hite**

Loading docks can be inherently dangerous places. The fast paced environment sees constant movement inside and outside the facility with people, equipment, forklifts, trucks and trailers coming and going throughout the day. This seminar outlines the dangers at the dock and provides recommendations on how to safely operate around them; including information on pedestrian safety and how to protect employees from P.I.Ts and related material handling hazards.

### #47 Environmental Training Overview (1)

**Robert Evangelisti, Lecturer, University of Wisconsin Whitewater**

The presentation will provide an overview of Environmental Training requirements. Topics covered will include components of an environmental training program, phases of a training program, types of environmental training, training program requirements, selection and development of environmental training courses, delivery methods/technology, measuring job performance and training effectiveness. Regulatory requirements for training set by EPA and DNR will be described.

**1:00 – 1:30 p.m.**  
**Grand Prize Drawings**  
**Must be present to win.**

**Wednesday, September 2, 2020 | 1:30 – 2:30 p.m.**

### #26 Introduction to Safe Rigging Practices (2)

**Robert Siemens, Senior Training Engineer, Royal Arc Industrial Services**

Many industries utilize rigging practices on a regular basis; however, lack of proper training often leads to injuries or can even end with a fatality. This session will cover proper usage of below the hook devices such as slings, shackles, and eye bolts. We will also cover safe lifting angles, reading load calculations, and following necessary requirements to make a safe lift.

### #50 Why Welding Fumes Are a Hot Topic! (2)

**Kay Rowntree, Owner, Industrial Hygiene Sciences LLC**

While OSHA's 2006 Hexavalent Chromium Standard brought more awareness of the health hazards associated with welding and thermal cutting on high chromium alloys, more recent changes in the ACGIH TLVs for hexavalent chromium and manganese and the 2018 IARC classification of welding fumes as a human carcinogen have broadened the concerns to more types of welding processes. This session will discuss the various welding and thermal processes to understand fume formation and risk and the reasons why the exposure limits have changed. In addition, welding fume controls will be discussed to help employers reduce risk.

### #52 Do You Walk by Safety Issues? If Yes, Why? (3)

**James Lehrke, Owner/CEO, Safety Connections**

Leaders/Managers/Supervisors are the key to the success of any safety program. Attendees will learn why it is a must to know and understand the consequence of walking by safety issues. In addition, we will understand how this can and does affect business in today's work world. This doesn't stop happening on its own.

### #53 Environmental Permitting Basics (1)

**Renee Bachel, Small Business Environmental Assistance Coordinator, WI Department of Natural Resources**

Confused about environmental permits required for your company? Worried you are not in compliance with environmental requirements? Staff from DNR's Small Business Environmental Assistance Program will explain triggers for different environmental permits or requirements, including air pollution, waste management and wastewater.

**Wednesday, September 2, 2020 | 1:30 – 3:00 p.m.**

### #55 Fall Protection - WHY? (2)

**Ronald Pixler, Technical Training & Development Officer, Canadian National Railroad**

It's one thing to know ABOUT Fall Protection, but it's another thing to KNOW Fall Protection. When the worker hears Fall Protection they think harness, shock absorber and lanyard. What they need to know is EPRA (Eliminate, Passive System, Restraint System, Arrest System.) This session will explain to you WHY... Better to lose a minute in life than to lose a life in a minute.

### #56 Safety, Security and Mental Health (3)

**Charles Palmer, Attorney, Practice Leader - Workplace Safety & Health, Michael Best & Friedrich LLP**

**Denise Greathouse, Attorney, Michael Best & Friedrich LLP**

With a combined 45 years representing and advising employers in challenging employment matters, the speakers have an in depth understanding of the legal and practical challenges presented by difficult employees and threats in the workplace. Workplace violence is often judged with the benefit of hindsight - regulatory agencies and media scrutinize employers for the lack of foresight and awareness. The presenters will discuss how to balance the legal obligations associated with the ADA, FMLA, privacy laws, victim protection laws and OSHA.

# CONFERENCE REGISTRATION INFORMATION

## HOW TO REGISTER:

Online: [www.wisafetycouncil.org](http://www.wisafetycouncil.org)

Register online or call for groups of 5 or more:  
608.258.3400

You will receive a confirmation once your online registration is complete. If sending 5+ attendees, be sure to include the group discount code "Group5" before checking out. Once you have registered online, you will be prompted to complete the sessions you plan to attend. A reference of all sessions can be found on the next page. Payment required at time of registration. Only one type of promo code may be used per registration.

### CONFERENCE: TUESDAY AND WEDNESDAY, SEPTEMBER 1-2

#### Option 1: Two-Day Conference Registration

Tuesday – Wednesday, September 1-2

**Before 8/3:** \$470 Member/\$590 Non-Member

**After 8/3:** \$525 Member/\$645 Non-Member

Attendance to Tuesday & Wednesday educational sessions  
Keynote speakers  
Expo hall  
Refreshments & lunch each day  
Breakfast each day  
Tuesday's reception (includes drink ticket & refreshments)

### CONFERENCE: ONE DAY ONLY, SEPTEMBER 1 OR 2

#### Option 2: Tuesday Only Conference Registration

Tuesday, September 1

**Before 8/3:** \$330 Member/\$395 Non-Member

**After 8/3:** \$390 Member/\$440 Non-Member

Attendance to Tuesday's educational sessions  
Keynote speaker  
Expo hall  
Breakfast on Tuesday  
Refreshments & lunch on Tuesday  
Tuesday's reception (includes drink ticket & refreshments)

#### Option 3: Wednesday Only Conference Registration

Wednesday, September 2

**Before 8/3:** \$330 Member/\$395 Non-Member

**After 8/3:** \$390 Member/\$440 Non-Member

Attendance to Wednesday's educational sessions  
Keynote speaker  
Expo hall  
Breakfast on Wednesday  
Refreshments & lunch on Wednesday

### EXPO: ONE DAY ONLY, SEPTEMBER 1 OR 2

#### Option 4: Tuesday Exhibits Only Registration

Tuesday, September 1

**Before 8/25:** \$105

**After 8/25:** \$110

Keynote speaker  
Expo hall  
Breakfast, refreshments & lunch on Tuesday  
Tuesday's reception (includes drink ticket & refreshments)  
*Does not include educational sessions*

#### Option 5: Wednesday Exhibits Only Registration

Wednesday, September 2

**Before 8/25:** \$105

**After 8/25:** \$110

Keynote speaker  
Expo hall  
Breakfast, refreshments & lunch on Wednesday  
*Does not include educational sessions*

### INCLUDED WITH YOUR CONFERENCE REGISTRATION

#### A) Conference Reception

Tuesday, September 1

5:00 – 6:30 p.m.

Refreshments, drink ticket and music

#### B) Blood Center of WI Blood Drive

Tuesday, September 1

9:45 a.m. – 4:30 p.m.

Refreshments

**Not a Member? Contact WSC today.**

608.258.3400

[www.wisafetycouncil.org](http://www.wisafetycouncil.org)

[bdeans@wisafetycouncil.org](mailto:bdeans@wisafetycouncil.org)

### CANCELLATIONS AND SUBSTITUTIONS

Please cancel in writing at least 10 business days prior to the conference start date for a full refund. Cancellations received less than 10 business days of the event date will receive a 50% refund. Cancellations received with less than 24 hours notice will forfeit refund. No refunds will be made on uncancelled registrations or no-shows. Substitutions are accepted at any time. If we cancel an event, registrants will be given a full refund.

Email: [wsc@wisafetycouncil.org](mailto:wsc@wisafetycouncil.org)

# CONFERENCE SESSIONS AT A GLANCE

WSC Annual Conference • September 1-2, 2020 • Kalahari Resort • Wisconsin Dells

## OPENING KEYNOTE SESSIONS

### Tuesday, September 1, 2020

8:30 – 9:30 a.m.

Wisconsin's First Comprehensive Safety Report

## EDUCATIONAL SESSIONS

### Tuesday, September 1, 2020

#### 10:00 – 11:00 a.m.

2. Every Step You Take – Walking/Working Surfaces in Construction (2)
3. 2018 Arc Flash PPE Tables (2)
4. Measuring Safety Culture: Identifying and Leveraging Leading Indicators (2)
5. Safety Alerts (1)
6. Safe Work Behavior Engagement (2)
7. Marijuana, Drug Testing and Safety in the Workplace (2)
8. A Path Forward – Strategies for Identifying Root Causes (1)

#### 11:15 a.m. – 12:45 p.m.

12. My Report Says 100ppm, So What? (3)
17. Stress & the Aging Workforce - Ergonomics & Wellness Strategies to Improve Productivity (2)

OR

#### 11:30 a.m. – 12:30 p.m.

14. Breaking Down Organizational Silos (2)
15. You Don't Have to be Perfect to Win (2)
16. Impairment Testing (2)
41. Worker's Compensation Update (1)

#### 1:30 – 3:00 p.m.

10. Machine Safeguarding Update (1)
18. The Basics of Fall Protection (1)
19. Exemptions & Exceptions of the Lockout Tagout Rule Explained (2)
20. HOP Done Right (3)
21. Understanding ISO45001 (2)
22. Utilizing Servant Leadership to Be Effective (1)
23. Distracted Driving – Building Your Safety Culture (1)

#### 4:00 – 5:00 p.m.

25. Participatory Ergonomics (1)
27. GHS/HazCom: The Game – Can You Pass the Compliance Test in 2020? (2)
28. Conversation Based Safety (3)
29. SWARM! A Cross-Functional Collaborative Approach to Incident Investigations (2)
30. Countering Espionage in Your Safety Culture (3)
31. Reasonable Suspicion (3)
48. Your Prescription for a Process Safety Emergency (2)

### Wednesday, September 2, 2020

8:00 – 9:00 a.m.

COVID-19: What We Learned/Best Practices Panel

### Wednesday, September 2, 2020

#### 9:30 – 10:30 a.m.

33. Enhancing Initial Investigations to Improve WC Safety/Claim Outcomes (2)
34. Safe 4 the Right Reasons (2)
35. Environmental Update (1)
36. Predicting Injuries Through Leading Indicators and Big Data (2)
39. Colony Brands Journey to Forklift Safety (1)
40. Using Why to Gain a Culture in Safety (3)

#### 11:00 a.m. – 12:30 p.m.

11. If the Fish Aren't Biting, It's Time to Change Bait! (2)
42. NFPA70E/OSHA 1910 Electrical Safety (2)
43. Active Threat Preparedness Education in the Workplace and Community (2)

OR

#### 11:15 a.m. – 12:15 p.m.

44. OSHA Update with the Area Directors (1)
46. Loading Dock Safety: Preventing Accidents and Increasing Productivity (2)
47. Environmental Training Overview (1)

#### 1:30 – 2:30 p.m.

26. Introduction to Safe Rigging Practices (2)
50. Why Welding Fumes Are a Hot Topic! (2)
52. Do You Walk by Safety Issues? If Yes, Why? (3)
53. Environmental Permitting Basics (1)

OR

#### 1:30 – 3:00 p.m.

55. Fall Protection – WHY? (2)
56. Safety, Security and Mental Health (3)

**Online Registration Now Available**  
[www.wisafetycouncil.org](http://www.wisafetycouncil.org)

Experience levels:

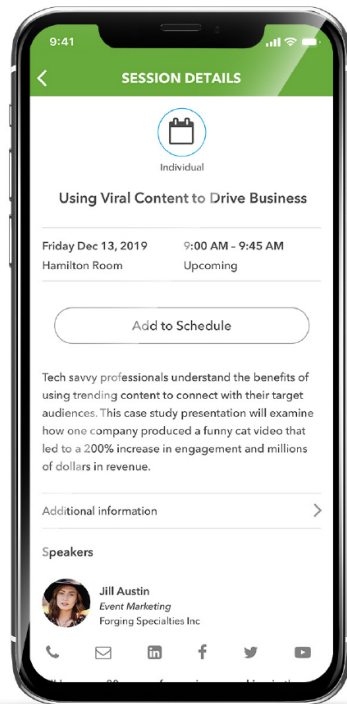
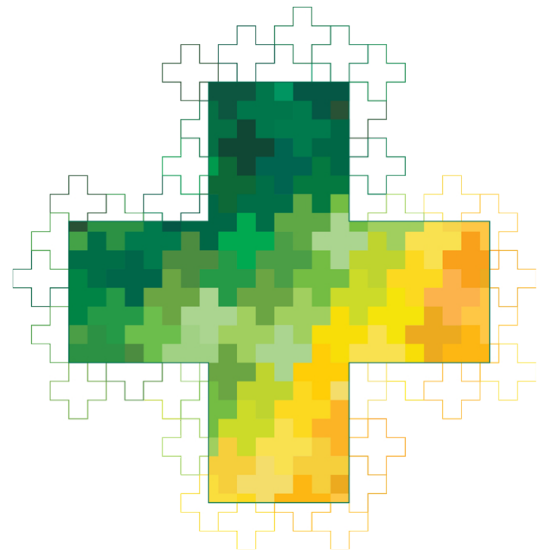
(1)=Fundamental (2)=Intermediate (3)=Advanced

## CONFERENCE AT A GLANCE

\* Times are subject to change

EVENT	SEPTEMBER 1	SEPTEMBER 2
Conference Registration/Packet Pick Up	6:00 a.m. – 4:30 p.m. 3:00 – 5:00 p.m. Aug. 31	6:30 a.m. – 3:30 p.m.
Breakfasts	7:00 – 9:30 a.m.	7:00 – 9:30 a.m.
Expo Hall Hours	9:00 a.m. – 4:00 p.m.	9:00 a.m. – 1:30 p.m.
Awards Presentations	7:30 – 8:30 a.m.	7:30 – 8:00 a.m.
General Keynote Sessions	8:30 – 9:30 a.m.	8:00 – 9:00 a.m.
Educational Sessions	10:00 a.m. – 5:00 p.m.	9:30 a.m. – 3:00 p.m.
Luncheons	12:00 – 1:30 p.m.	12:00 – 1:30 p.m.
Conference Reception	5:00 – 6:30 p.m.	
Grand Prize Drawings	3:30 p.m.	1:00 p.m.

# Download the Expo Pass App for Wisconsin Safety Council Annual Conference



- Stay up-to-date with event notifications
- Get to know the Exhibitors
- View session details
- Create a custom agenda

## Follow These Instructions

1. Download Expo Pass from the [Apple App Store](#) or [Google Play Store](#).  
**Search: Expo Pass**
2. Create an account using the **same email address** you used for registration.
3. Verify your email with a 4-digit code emailed to you after your account is created.
4. When you enter the code, the system will automatically load your event.

