Do You Have Safety Challenges With Engaging, Involving And Yet Holding Your Employees Accountable?

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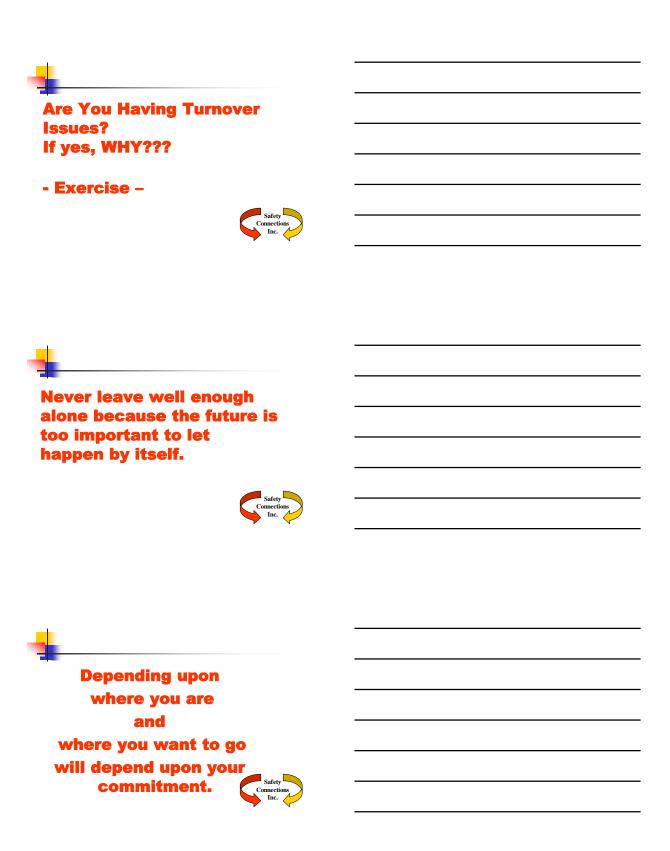


AGENDA

- Past experiences
- Goals
- Turnover
- Accountability
- Team
- Communications Engaging
- Involving
- Questions



Past Experiences		
_		
	Safety Connections Inc.	
My Goal		
*		
What's Yours???		
(List)		
	Safety Connections Inc.	
	—	
_		
*		
What Are The Bigges That Prevent Us F	<u>t Issues</u> From	
Getting The Desired I		
(Exercise)		
	Connections Inc.	
	Inc.	



What is a Team?





Leaders

Must "Create the Want"

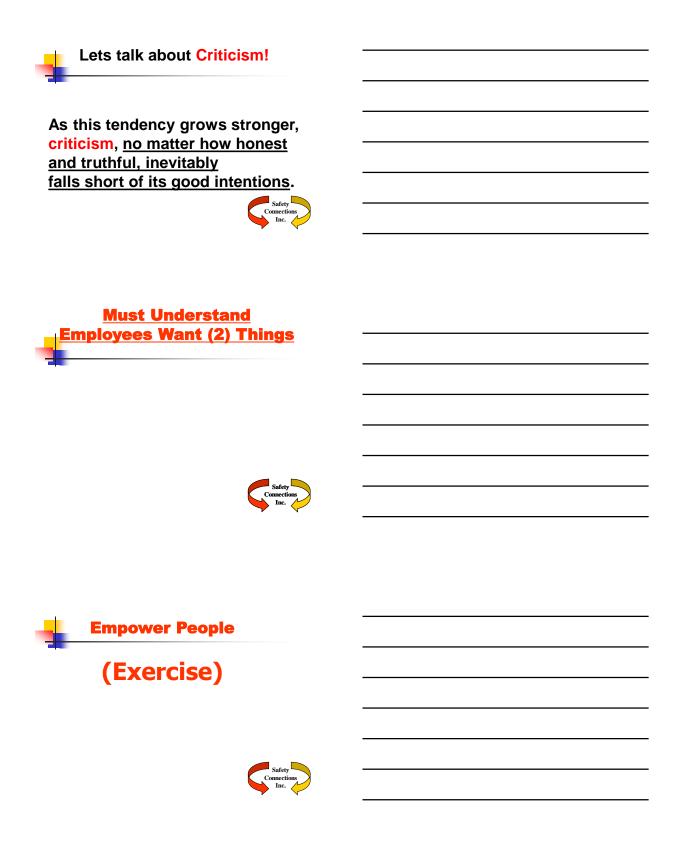




Are You Satisfied?



Are You Hiring?	
What kind of Employees??	
Safety	
Connections Inc.	
What Are We Accountable	
For?	
(Exercise)	
+	
Safety	
Inc.	
Team Needs	
- Engaging	
- Involving	
(Exercise)	
Safety Connections Inc.	





DISCIPLINE:

(It's Not A Dirty Word)

Friendly Reminder:

I have no right to deprive anyone else of the challenge to meet his/her own responsibility.



Measure Accountability

- Individually
- Department
 - Plant
- Corporation SMART =





Measure Accountability

- Turnover
- •Accidents
- By Years of Service
 - •Exit Interviews
- •Employee Surveys
- •<u>Incident Rates by</u> <u>Department</u>
 - •OSHA Fines





3. 360 Communications

4. Think



Think

Before we speak

T = Is It True? H= Is It HELPFUL? I= Is It INSPRINING? N=NECESSARY? K=KIND?





How Do We Communicate?

360 Communications

(Hand Out)





Bulletin Boards
Tool Box Meetings
Newsletters
Training
ETC.





Must Have A Vision





Must Have A Goal





Always Remember:

Involve Every Mind



Are We Ready? Set goals & improve the processes Stay focused & communicate your goal Practice, Practice, Practice---Role Play Be Fair Be enthusiastic Motivate -Winning is the only thing -Celebrate while expecting the best Have fun

Are We Committed To Results!



	What	ls	Your	Top	Priority
4	S	ta	rting	Toda	ay?

(Discuss)









Thank You.....it has been a pleasure

Have a Great Day!

