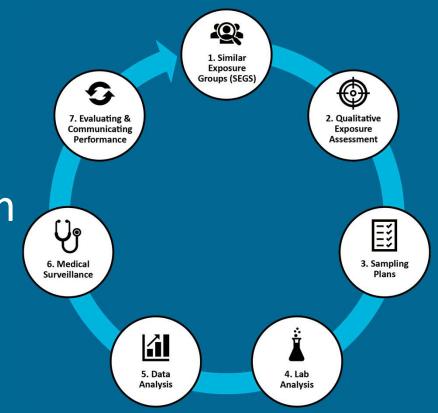
# 7 Steps to Improve Your Industrial Hygiene Program

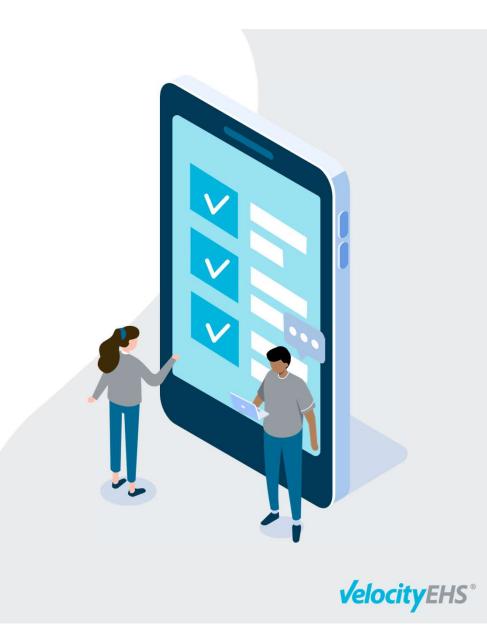
Presented by: Dave Risi, CIH, CSP





# Goals

- Understand a simpler method to manage your IH program
- How to move from a reactive, compliance-based program to a proactive, risk-based program
- How to better communicate with workers and management



# **Current Trends in IH**

- Baby boomers retiring
- IH positions not being refilled
- IH absorbed by other EHS professionals
- Less IH professionals managing IH programs

   Role split up, managed by generalists, or
   outsourced
- Reactive, compliance-based programs



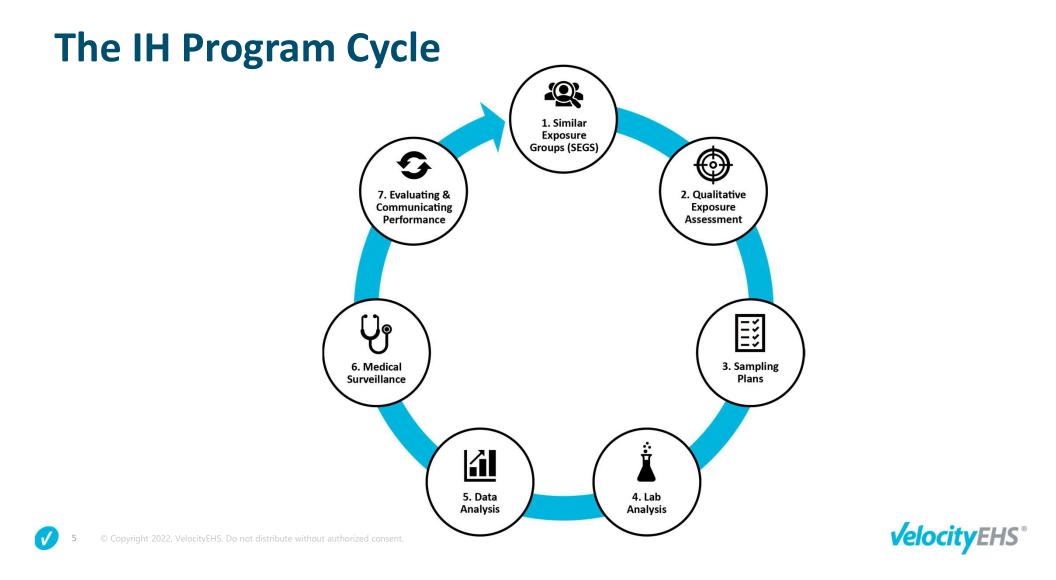


# **Opportunities**

- Rethink how IH programs are managed
- Incorporate IH into risk-based processes
- Reduce dependency on sampling/analysis
- Improve communications & and show the value of Industrial Hygiene







# 1. Similar Exposure Groups (SEGs)



Department: Maintenance Job: Maintenance Tech Department: Reformer Unit Job: Operator Department: Coker Unit Job: Operator



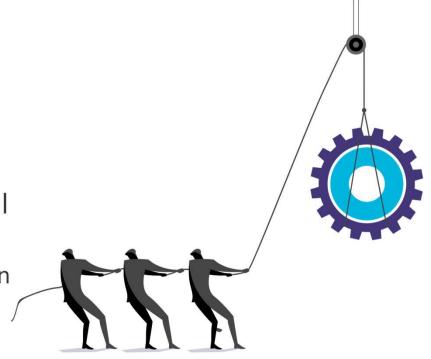


© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

**Velocity**EHS<sup>®</sup>

# **How To Develop Your SEGs**

- What common jobs/roles can workers be grouped in?
  - Operator, maintenance, electrician, pipefitter
- What tasks create potential health risks?
  - Welding, liquid sampling, opening vessels
- Does their equipment/tools affect their level of exposure?
  - New paint booth with good ventilation verses an old one with 10% of the needed ventilation
- List potential stressors of concern





# Deliverable

Location	Job	Task	Stressors
Alky Unit	Operator	Routine Work Duties	Noise, Hydrofluoric Acid
Coker Unit	Operator	Routine Work Duties	Benzene, Hydrogen Sulfide
Maintenance	Pipefitter	Welding	Iron, Lead
Maintenance	Maintenance Technician	Gasket Replacement	Asbestos
Reformer Unit	Operator	Routine Work Duties	Noise, Benzene
Reformer Unit	Operator	Liquid Sampling	Benzene
Tank Farm	Operator	Gauging	Benzene



8



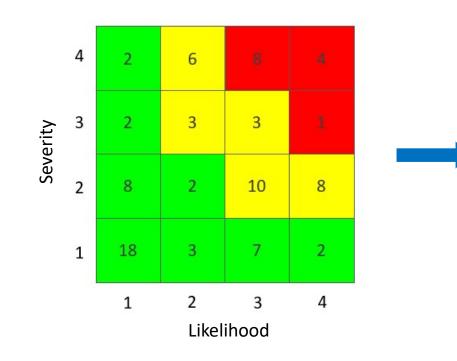
# 2. Qualitative Exposure Assessments

Fancy term for risk assessment



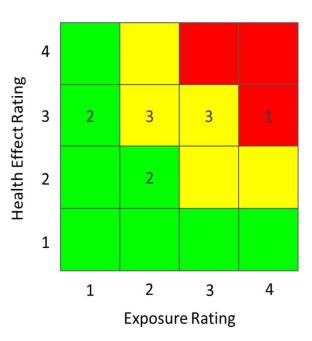


# Jump on the Bandwagon



#### Safety Risk Matrix

#### **Qualitative Risk Ranking Matrix**



High Potential Risk Moderate Potential Risk Low Potential Risk

#### 10 © Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

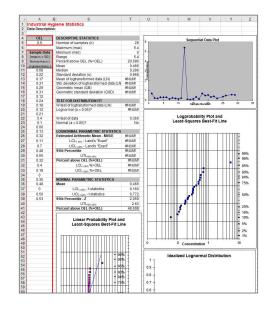
#### **velocity**EHS°

# **Exposure Rating**

- No data: Professional judgement of "typical" exposure risk
- Available data: Which statistic?
  - Normal VS lognormal distribution?
  - AM & SD VS GM & GSD
  - 95<sup>th</sup> Percentile
  - 95%/95% Point Estimate
  - %>0EL
- Decide & document

#### **Exposure Rating**

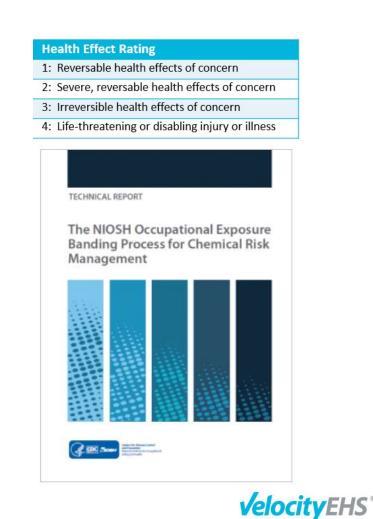
- 1: < 10% of the OEL
- 2: Between 10% and 50% of the OEL
- 3: Between 50% and 100% of the OEL
- 4: > 100% of the OEL





# **Health Effect Rating**

- Set by a toxicologist
- Referenced
  - GHS health category
  - HMIS health code
  - NFPA health code
- Bands based on OEL numbers
- Occupational Exposure/Hazard Banding
- Best estimate based on AIHA's definitions





## **More Complex Exposure Assessment Variables**

Exposure Rating	X Health Effect Rating
Exposure Rating	Health Effect Rating
Frequency	Component Percentage Ranking
Durations	Quantity Handled
Control Technology Factor	Substance HER
Toxicity Component Rank	Dermal Exposure Risk
Vapor Pressure	Carcinogen
Dispersion Rating	Particle Size
Uncertainty Factor	Particle Shape
Number of Employees in SEG	6 Solubility
Quantity Handled	

 $\ensuremath{\mathbb{C}}$  Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

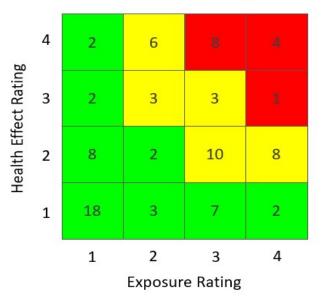
**Risk Rating** 



# **AIHA's Exposure Assessment Strategy**



Exposure Rating	Health Effect Rating
1: < 10% of the OEL	1: Reversable health effects of concern
2: Between 10% and 50% of the OEL	2: Severe, reversable health effects of concern
3: Between 50% and 100% of the OEL	3: Irreversible health effects of concern
4: > 100% of the OEL	4: Life-threatening or disabling injury or illness





© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

14

# **How to Perform QEAs**

Location	dol	Task	Stressors	Exposure Rating	Health Effect Rating	Risk Rating
Alky Unit	Operator	Routine Work Duties	Hydrofluoric Acid	1	<b>X</b> <sup>3</sup> :	3
Alky Unit	Operator	Routine Work Duties	Noise	3	3	9
Coker Unit	Operator	Routine Work Duties	Benzene	1	3	3
Coker Unit	Operator	Routine Work Duties	Hydrogen Sulfide	2	2	4
Maintenance	Pipefitter	Welding	Iron	2	2	4
Maintenance	Pipefitter	Welding	Lead	2	3	6
Maintenance	Maintenance Technician	Gasket Replacement	Asbestos	2	3	6
Reformer Unit	Operator	Routine Work Duties	Noise	3	3	9
Reformer Unit	Operator	Routine Work Duties	Benzene	2	3	6
Reformer Unit	Operator	Liquid Sampling	Benzene	4	3	12
Tank Farm	Operator	Gauging	Benzene	3	3	9



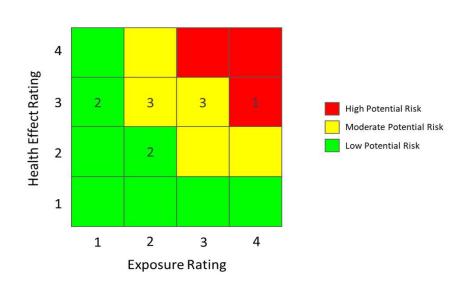
15

© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

### **Velocity**EHS<sup>®</sup>

# Deliverable

- Risk assessments completed for SEGs & their stressors
- Concise, consistent presentation
  - Current risks
  - What IH is and our value
  - Justification for controls/PPE
- Prioritize resources for additional sampling



**Qualitative Risk Ranking Matrix** 



**Velocity**EHS<sup>®</sup>

# **3. Sampling Plans**

### Plan your work and work your plan





# Why Collect Samples?

- Common reasons
  - Regulatory required
  - Reactive
  - Repeat last year's plan
- Should have direct impact on your IH program
- Where do I need more data to know what the true exposure risk is?





# **How To Determine Needs for Sampling Plans**

Location	Job	Task	Stressors	Exposure Rating	Health Effect Rating	Risk Rating	Uncertainty Rating	Info Gather Priority Rating
Tank Farm	Operator	Gauging	Benzene	3	3	9	<b>X</b> 2 :	18
Coker Unit	Operator	Routine Work Duties	Hydrogen Sulfide	2	2	4	2	8
Maintenance	Pipefitter	Welding	Lead	2	3	6	1	6
Maintenance	Pipefitter	Welding	Iron	2	2	4	1	4
Alky Unit	Operator	Routine Work Duties	Hydrofluoric Acid	1	3	3	1	3
Alky Unit	Operator	Routine Work Duties	Noise	3	3	9	0	0
Coker Unit	Operator	Routine Work Duties	Benzene	1	3	3	0	0
Maintenance	Maintenance Technician	Gasket Replacement	Asbestos	2	3	6	0	0
Reformer Unit	Operator	Routine Work Duties	Noise	3	3	9	0	0
Reformer Unit	Operator	Routine Work Duties	Benzene	2	3	6	0	0
Reformer Unit	Operator	Liquid Sampling	Benzene	4	3	12	0	0

**Uncertainty Ratings** 

- 0 = Certain
- 1 = Uncertain
- 2 Highly Uncertain





# Deliverable

Location	dof	Task	Stressors	# Sampled Planned	Scheduled Completion Date	# Samples Taken	% Complete
Tank Farm	Operator	Gauging	Benzene	8	7/1/2021	2	25%
Coker Unit	Operator	Routine Work Duties	Hydrogen Sulfide	4	12/31/2021	2	50%
Maintenance	Pipefitter	Welding	Lead	4	12/31/2021	1	25%
Maintenance	Pipefitter	Welding	Iron	5	12/31/2021	0	0%
Alky Unit	Operator	Routine Work Duties	Hydrofluoric Acid	3	12/31/2021	1	33.3%

#### 6 of 24 or 25% of Annual Site Plan Competed



20

© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

**Velocity**EHS<sup>®</sup>

# 4. Lab Analysis

### The unknown partner



# **Selection Criteria**

- Select the best lab(s)
  - Accreditations (AIHA LAP, ELLAP, EMLAP)
  - Local verses far away
  - CIH support
  - Equipment loan
  - Customer service
- Online sampling guide and COC
- Lab interface available







# **Sampling & Analytical Guides**

				VelocityE		IUSIIIUI	nygien	6			,				
					Quali	tative Asse	essment	Sampling Plan	Medical Surveilla	nce Surve	y Samples	Lab Submissi	ons IH Equ	uipment	Fit Test
SGS GALSON	SAMPLING & ANALYSIS	EQUIPMENT RENTALS RESOURCE CENTER CONTAC	IT IH LIVE CHAT	DETAIL	r +	Add New	Save								
AMPLING & ANALYS	SIS	FORMALDE	IYDE	Show Surve Description of Su			Detail Report	Study Hydrocracker		ì					
				Survey Conducte	d By	* Dave									
		Prime	THIS BENCENE	Start Date		* 26-Au	g-2020								
				End Date											
mpling & Analysis	Analytes Method	Quantity Estimate		Status of Survey		Open			٣						
rview	BTEX [2]		l≥	Laboratory		SGS	Galson			1					
es & QA Reference	BTEX [2]	BTEX [2]		Reference Numb	er										
ling & Analysis Guide	FEE PER SAMPLE: \$95	FEE PER SAMPLE: \$95		Default Work Shi	ft Duration	Full S	shift - 8 Hour								
ic SAG View	METHOD: mod. NIOSH 1501;	METHOD: mod. NIOSH 1501;		P.O. Number											
pdates History	GC/FID	GC/FID BADGE For best sampling results,		Lab Profile		BTEX	- Charcoal				¥	2			
-19 Recovery Assistance DART™ by SafeTraces	ANALYTICAL TECHNIQUE: GC/FID	include the charcoal scavenger		CARE OF DE VIEW P				43-2 🗙 Ethyl benzer	a.CAS+100.41.4 %			4			
obile Laboratory For SARS-CoV-	COLLECTION MEDIUM: Charcoal ORDER NUMBER: 226-01/226-09	packet with your returned sampling media. Manufacturer						-88-3 X Xylene - CA			Ŧ				
Shie Laboratory for SANS-GOV-	VOL./TIME/AREA/MASS: 2-30	ANALYTICAL TECHNIQUE: GC/FID		Lab Stressors		1			•						
amplingBadges	L	COLLECTION MEDIUM: PM		Stressor-Direct R	eading										
umpLoan	SAMPLING RATE: 0.2 LPM	ORDER NUMBER: N525/ N566										Ĩ			
n Of Custody	View Substance>	VOL / TIME / AREA / MASS: 15 min 12 hrs.		Comments											
Detector Tubes		SAMPLING RATE:				2					19	11			
rtSense™		View Substance>		Change and	Calagani	CA5#	Mathead	Apple disal Technique	Collection Medium	Order Number	Madia Chalf Life	Vol Time (Area (Mars	Complian Data	100	
				Stressor	Category		Method	Analytical Technique	Collection Medium	Order Number		Vol.Time/Area/Mass	Sampling Rate		
				Benzene	Lab Profile		NIOSH 1501		Charcoal		5 yrs.	2-30 L	0.2 LPM	2 ug	
				Xylene	Lab Profile	1330-20-7	NIOSH 1501	GC/FID	Charcoal		5 yrs.	2-30 L	0.2 LPM	15 ug	3
				Toluene	Lab Profile	108-88-3	NIOSH 1501	GC/FID	Charcoal		5 yrs.	2-30 L	0.2 LPM	5 ug	
				Ethylbenzene	Lab Profile	100-41-4	NIOSH 1501	GC/FID	Charcoal		5 yrs.	2-30 L	0.2 LPM	5 ug	



© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

V

# Deliverable

		SHANO	custoer.	RECORD	and in	(1) (1)
16.11	Party Service		283.4	10	and the first of the	Ant Descention
710/00/044	and states		Tores.	-	1-10. 1Z3	8. 8
an oper follows	P. warmer	Millione .			22 120	No. 12.90 2.9
Annual Tomas	Safe		See.		- 151	S-802-8-5
and the deal fait			44.95	-	-	and then the
of Person	Print 1	1440	Cheft.	1 24	PO NAME:	BACA! BARNON
Doren Parts	and the second second		Toronto a		TTTTT	10°C
	ALCO DE LA COLORIZACIÓN DE LA COLORIZICACIÓN DE LA COLORIZICACIÓN DE LA COLORIZICACIÓN DE LA COLORIZICACIÓN	A REAL PROPERTY.				
new choinise a	rain/A443	12-0-10	president of the second			111
and the second data in the second s	the state of the s	100 100		官線祖		tanti in the second
	1012168	0404 (3.20		M48		Backgirt.
deres of the second	s non furge	10010/1810		19-14		Seleg H.C.
and the second	Dentesk Are	6610 1638		1446		Reitig IFC
\$6.08kiz-142	UP Scored	4.81	1	-1448		16-00 & 17 C
						11
		_				
		_			1	12
		-				
		_				
	13020	2010102		C	10111107	
					Concession in the	
ed .					the second se	
				5000	man /	
					CONTRACTOR -	
	WE WE	and the second	-			Darie
		State and state to the local	-		101001	10. 210.20

**velocityEHS** Industrial Hygiene

Qualitative Assessment

Sampling Plan

Medical Surveillance

SEGs

Lab Submissi	0115										
	Filter 🖸	Save 🖨 Prin	1 <b>1</b> A	accept	Reject						
Company Survey Phone	: Momentum Co : 2020-08-26-BT : +1(312)881-20	EX Study Hydrocracker	Site Survey Con Email	ducted by : Da	uston Refinery Survey Start Date : ve Risi Reference Number : si@ehs.com Date submitted to Lab : 26-Aug	J-2020					
Sample : 2020-0	08-26-001 Sam	ole Type : Personal Da	te:26-Aug	-2020 Media:4	2569124 Volume: 84 L Duration: 420 min(s)						
							Mass		Co	oncentration	
Analyte	CAS No.	Analytical Method	LOD	Text Result	Comments	Operator	Result	UOM	Operator	Result	
Benzene	71-43-2	NIOSH 1501				=	0.08	MG	=	0.12	
Ethylbenzene	100-41-4	NIOSH 1501					0.94	MG	=	1.2	
Toluene	108-88-3	NIOSH 1501				=	0.96	MG	=	2.2	
Xylene	1330-20-7	NIOSH 1501					4.1	MG	-	5.6	
							Mass			oncentration	
Analyte	CAS No.	Analytical Method	LOD	Text Result	Comments	Operator	Result	UOM	Operator	Result	
Benzene	71-43-2	NIOSH 1501				=	0.081	MG	=	0.102	
Ethylbenzene	100-41-4	NIOSH 1501				=	0.95	MG	=	1.25	
Toluene	108-88-3	NIOSH 1501				=	2.1	MG	=	4.5	
Xylene	1330-20-7	NIOSH 1501				=	1.9	MG	=	4.9	
Sample : 2020-0	08-26-003 Sam	Die Type : Personal Da	te:26-Aug	-2020 Media : 4	2569126 Volume : 848 L Duration : 424 min(s	)					
							Mass		Co	oncentration	
Analyte	CAS No.	Analytical Method	LOD	Text Result	Comments	Operator	Result	UOM	Operator	Result	
Benzene	71-43-2	NIOSH 1501				=	0.098	MG	=	0.115	
Ethylbenzene	100-41-4	NIOSH 1501				=	1.2	MG	=	1.8	
Toluene	108-88-3	NIOSH 1501				=	1.28	MG		1.89	
Xvlene	1330-20-7	NIOSH 1501				=	4.1	MG	1	5.9	

Momentum Company

Survey

Samples

Houston Refinery

Lab Submissions IH Equipment



24

© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.



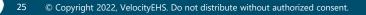
Dave Ris

Fit Test

Reports

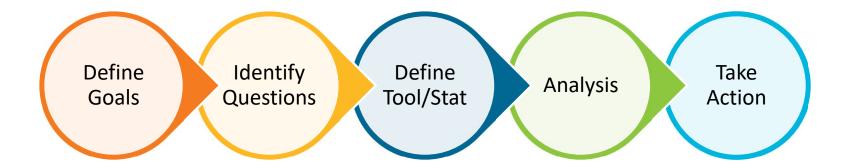
# 5. Data Analysis

### It's simpler than you think





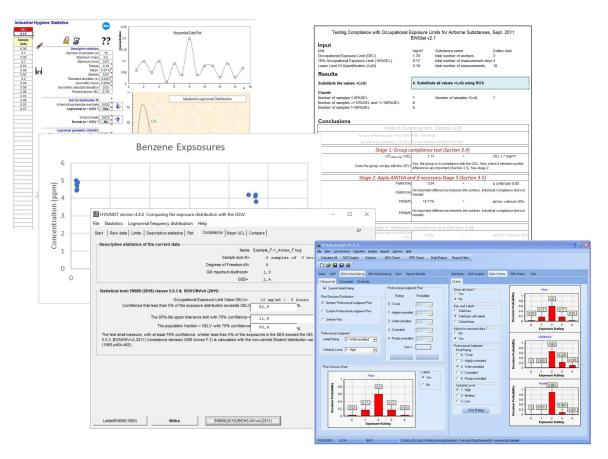
### **Correct Process**







### **Statistics**





© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.



27

# **How To Perform Data Analysis**

- Define your goals
  - SEG confirmation
  - Exposure rating confirmation
  - Compliance
  - Control verification
  - Identify SEGs for MSPs
- Determine best <u>method</u> for each assessment
- Perform analysis and document outcomes
  - Take action
  - Insufficient data (not enough, not consistent)
  - ID where additional data is needed



**VelocityEHS** 

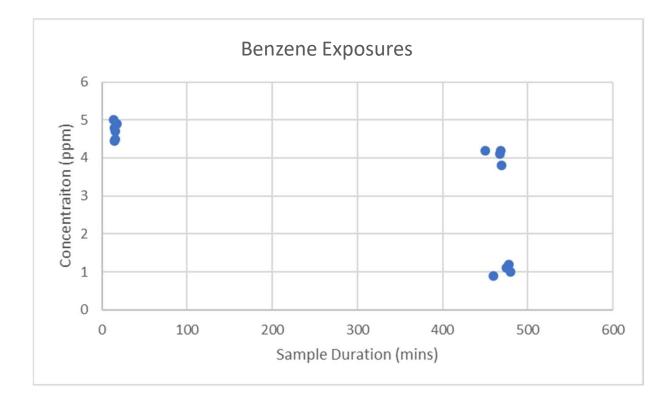
# **SEG Confirmation**

# Are my SEGs homogeneous/similar?





### **SEG Confirmation: Scatter Diagram**



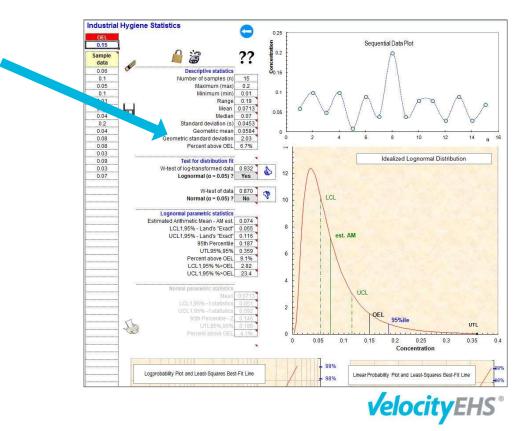


30



# **SEG Confirmation: Geometric Standard Deviation**

- GSD < 3 is generally considered a good indicator of the SEG homogeneity
  - A Strategy for Assessing and Managing Occupational Exposures. 4th ed. AIHA
- IHSTAT tool is free to download



# **Exposure Rating**

# Does my QEA exposure rating correlate with my sample data?





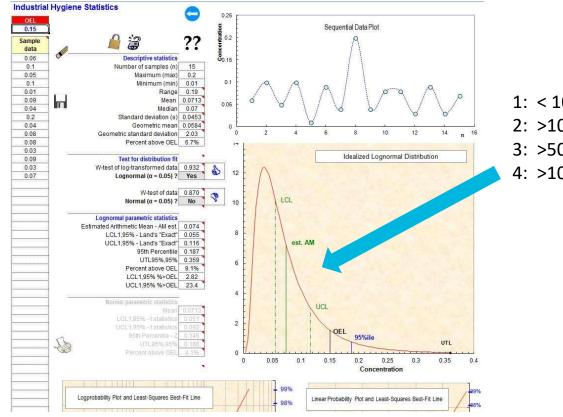
# **Review: Exposure Rating**

Location	Job	Task	Stressors	Exposure Rating	Health Effect Rating	Risk Rating
Alky Unit	Operator	Routine Duties	Hydrofluoric Acid	1	<b>X</b> 3	<b>3</b>
Alky Unit	Operator	Routine Duties	Noise	3	3	9
Coker Unit	Operator	Routine Duties	Benzene	1	3	3
Coker Unit	Operator	Routine Duties	Hydrogen Sulfide	2	2	4
Maintenance	Pipefitter	Welding	Iron	2		
Maintenance	Pipefitter	Welding	Lead	2	3	6
Maintenance	Maintenance Technician	Gasket Replacement	Asbestos	2	3	6
Reformer Unit	Operator	Routine Duties	Noise	3	3	9
Reformer Unit	Operator	Routine Duties	Benzene	2	3	6
Reformer Unit	Operator	Liquid Sampling	Benzene	4	3	12
Tank Farm	Operator	Gauging	Benzene	3	3	9

Exposure Rating	
1: < 10% of the OEL	
2: Between 10% and 50% of the OEL	
3: Between 50% and 100% of the OEL	
4: > 100% of the OEL	



### **Geometric Mean**



- 1: < 10% of Geometric Mean 2: >10%, but <50% 3: >50, but <100%
- 4: >100%

**velocityEHS**°

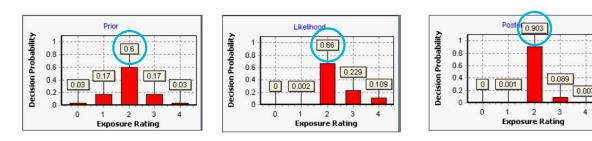
© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.



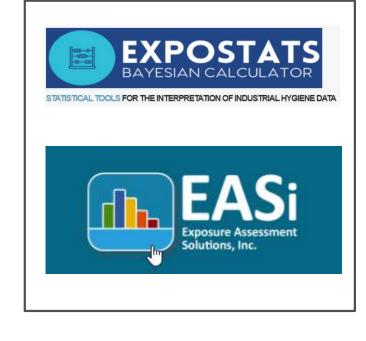
34

# **Bayesian Statistical Analysis**

- Descriptive statistics
- Compliance statistics
- Bayesian statistics
- Goal: Less samples to have certainty



90% confidence that the "true" exposure rating is a 2





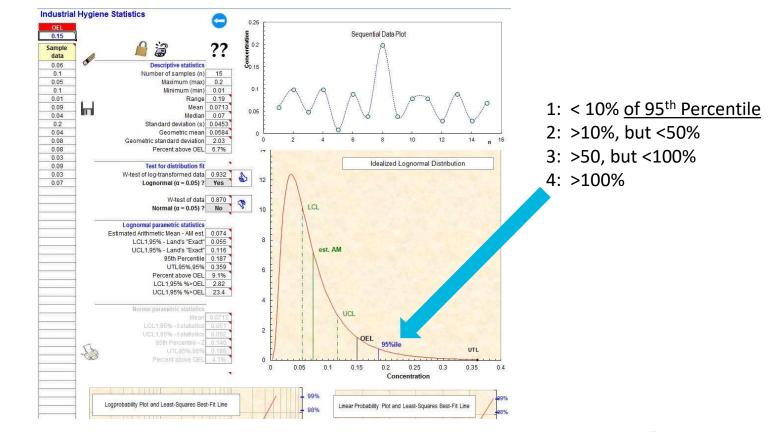
# **Exposure Compliance**

# Are we in compliance with the OELs?





## 95<sup>th</sup> Percentile

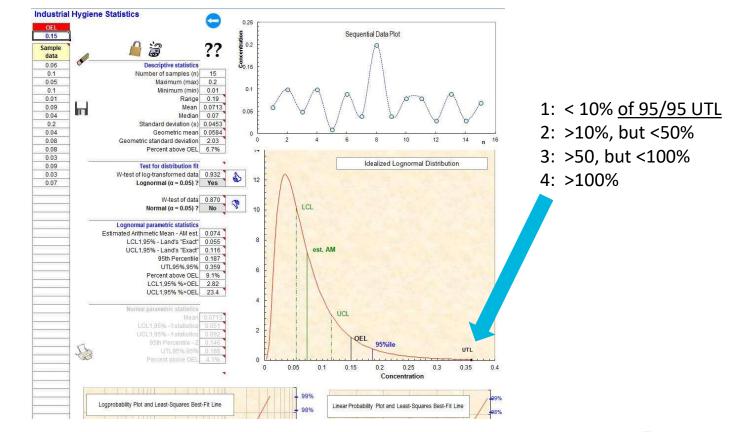


© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

37



## 95% / 95% UTL



© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

38

#### **velocityEHS**°

## 6. Medical Surveillance

#### Who needs what test, when - with precision





## 6. Medical Surveillance

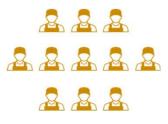


Hearing Conservation Program

Department: Maintenance Dep Job: Maintenance Tech

Department: Reformer Unit Job: Operator

Department Coker Unit Job: Operator

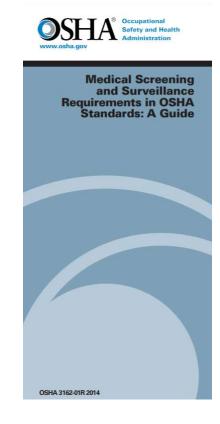


**Velocity**EHS<sup>®</sup>

0 © Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

## **How To Establish Medical Surveillance Programs**

- Define applicable MSPs for your workplace
  - Medical activities and their frequencies
- Define thresholds
  - Noise exposures exceeding 85dBA
- Define SEGs that exceed thresholds
- Biggest challenge is keeping list of personnel in each program up to date







## **Compliance Without Over Testing**

- Compliance with regulations
- Reduces cost from over testing
- Reduces liability from over testing



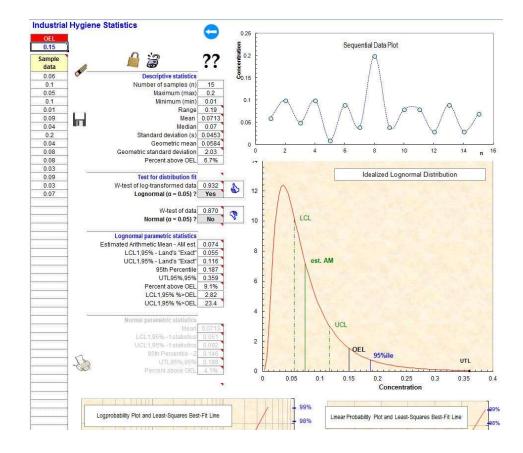


## 7. Evaluating & Communicating Performance Let's get out of our black boxes!



# What is the status of your IH program?

## **Analysis VS Communication**



**velocityEHS**°

© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.



45

### **Documentation VS Communication**

	Date	Sample Number	Department	Job	Task	Sample Type	Stressor	TWA
Momentum	26-Aug-2020	2020-08-26-004	Hydrocracker	Operator	Routine Duties	Personal	Benzene	0.13 PPM
							Ethylbenzene	1.88 PPM
INDUSTRIAL HYGIENE REPORT							Toluene	5.4 PPM
Toluene/Xylene Monitoring – Paint Booth 22A							Xylene	10.2 PPM
Dayton Manufacturing Plant	26-Aug-2020	2020-08-26-002	Hydrocracker	Operator	Routine Duties	Personal	Benzene	0.102 PPM
Dayton, OH							Ethylbenzene	1.25 PPM
							Xylene	4.9 PPM
	26-Aug-2020	2020-08-26-003	Hydrocracker	Operator	Routine Duties	Personal	Benzene	0.115 PPM
							Ethylbenzene	1.8 PPM
							Toluene	1.89 PPM
							Xylene	5.9 PPM
	26-Aug-2020	2020-08-26-001	Hydrocracker	Operator	Routine Duties	Personal	Benzene	3.15 PPM
							Ethylbenzene	0.7 PPM
							Toluene	1.28 PPM
May 11, 2021							Xylene	3.27 PPM

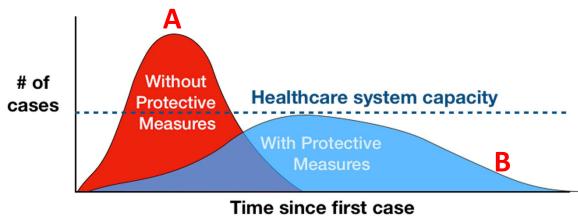


46

© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

#### **Velocity**EHS°

## Simplify The Message!

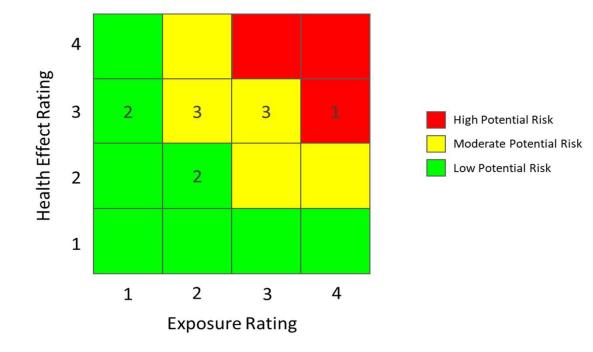


Adapted from CDC / The Economist





## **One Method To Show Status**



**Qualitative Risk Ranking Matrix** 

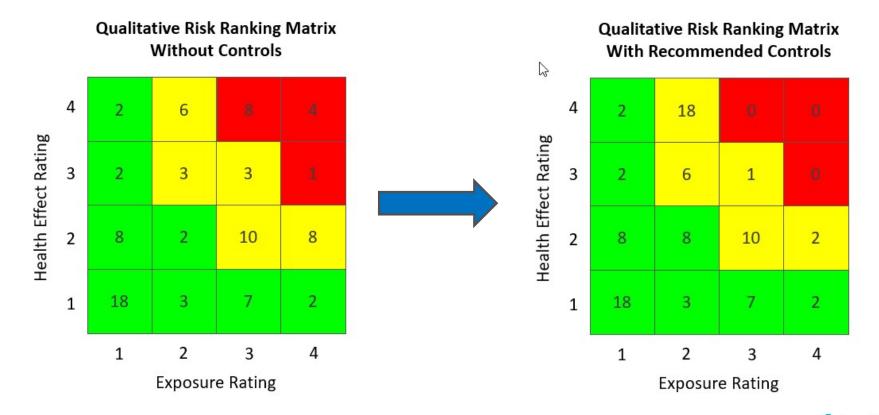


48

© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.



## **Communicating Benefits of Controls**





## **Recommending New Controls**

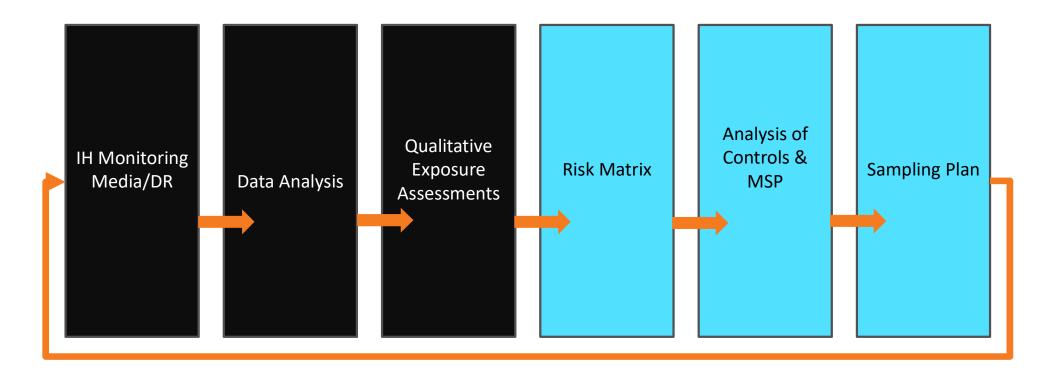
- Present options
- Data for each option
  - Price
  - ROI
  - Breakeven
  - Level of effectiveness
  - Impact on production, quality, etc.







## **Blackbox & Communication Tools**





## **Summary**

- Move from a compliance to a risk-based mindset
- Standardize your SEGs & QEA methodology
- Sample with a purpose
- Engage and "partner" with your laboratory
- Educate & engage for a two-way communication
- Simplify the message
- Be viewed as a contributor to the business or you won't be...





© Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

**Velocity**EHS<sup>®</sup>

## **Data Collection Forms**

File Home	Insert Drav	v Page Layout	Formulas Da	ta Review Viev	v Help				₽c	omments	d Share	
° → Past		ori ~ 14 I <u>U</u> ~ ⊞ ~			General         ✓           \$ ~ %         9           .00         .00	<ul> <li>Conditional Formatting ~</li> <li>Format as Table ~</li> <li>Cell Styles ~</li> </ul>	<ul> <li>Insert ✓</li> <li>Delete ✓</li> <li>Format ✓</li> </ul>	∑ × 2⁄7 × ↓ × ,○ × ♦ ×	Analyze Data	Sensitivity		
Undo Clip	board 😼	Font	لکا ا	Alignment 🛛	Number 🗔	Styles	Cells	Editing	Analysis	Sensitivity	~	
2 ~	$  :   \times \checkmark f_x$	Alky Unit									$\sim$	
А	В	С	D	i.	E	F		G			E.a.	
Location	Job	Task	Equipment	Stressors			1997	structions			1	1
Alky Unit	Operator	Routine Duties		Noise, Hydrofluor	ic Acid	List any combination o						
Coker Unit	Operator	Routine Duties		Benzene, Hydroge	n Sulfide	List all stressors of con add it. This list can be insignificant.						
Maintenance	Pipefitter	Welding		Welding Fumes								
Maintenance	Mtce. Technician	Gasket		Asbestos								
Reformer	Operator	Routine Duties		Noise, Benzene				3				
Reformer	Operator	Liquid Sampling		Benzene								
Tank Farm	Operator	Gauging		Benzene								
	1	2										
< → 1	- SEGs 2 - OF	A   3 - Sampling	Plan 4 - Lab	Analysis 5 - Dat	a Analysis   6 - 1	Medical Surveillance (+)						
	ibility: Good to go	a jos sampling	LaD	Analysis   5 - Dat				<b>=</b>	─ - ─		— + 73%	11
2022, Veloci	tyEHS. Do not d	listribute without	authorized cons	sent.								Velocity



53

## Thanks for attending!

Scan this QR code to learn more about VelocityEHS or for the session materials.



Follow VelocityEHS on LinkedIn: www.linkedin.com/company/velocityehs

54 © Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

**v**elocityEHS<sup>®</sup>

# **Questions?**

### drisi@EHS.com

55 © Copyright 2022, VelocityEHS. Do not distribute without authorized consent.

V

